Stock Code: 4174



OBI Pharma, Inc.

2022 General Shareholders' Meeting Meeting Minutes

Date of the meeting: 9:00 am, June 27, 2022

Place of the meeting: 7F, No 359 Section 7 Zhongxiao East Road,

Nangang District, Taipei City 115011 Taiwan

(7F, Supernova Ballroom, COURTYARD® TAIPEI)

The meeting will be Physical Shareholders Meeting

held by means of:

OBI PHARMA, INC.

General Meeting Minutes

Date of the meeting: 9:00 AM, Monday, July 27, 2022

Place of the meeting: 7F, No 359, Section 7 Zhongxiao East Road,

Nangang District, Taipei City 11561 Taiwan

(7F, Supernova Ballroom, COURTYARD® TAIPEI)

Attendee: Total shares represented by attending shareholders and entrusted

agents are 138,979,006 shares, accounting for 60.61% of

229,279,374 outstanding shares.

Chairman: Michael N. Chang Recorded by: Nancy Chang

Attending board members:

Michael N. Chang, Chairman;

Frank Chen, Director;

Howard Lee, Independent Director;

Taychang Wang, Independent Director

Attending guests:

Dah In Yeh (Lawyer, Formosan Brothers Attorneys-at-Law);

Yvonne Lin (Lawyer, Formosan Brothers Attorneys-at-Law);

David Teng (CPA, PwC);

Ken Tsai (Manager, PwC)

The attending numbers of shares has reached to the statutory number of shares, and the Chairman declares the meeting open.

i. Chairman Address: Welcome to the 2022 Annual General meeting. On behalf of the company and all employees, I want to extend my sincere gratitude to our shareholders for attending the event. Now, the meeting will commence following the scheduled agenda.

ii Reports Items

(1) 2021 Business Report.

Recognized by attending shareholders.

(2) 2021 Audit Committee's audit report.

Recognized by attending shareholders.

(3) Implementation of a sound business plan.

Recognized by attending shareholders.

iii Items for Acknowledgment

[The first case] (Proposed by Board of Directors)

Cause: The 2021 annual final accounting ledgers and statements, it is

hereby proposed for acknowledgment.

Description: 1. The 2021 business report and combined and individual

financial statements of the Company have been passed by

Board of Directors, among them, the combined and individual financial statements have been certified by

accountant Liang, Hua-Ling and David Teng from PwC

Taiwan and audit report of unqualified opinion has been

issued, it is hereby proposed for acknowledgment.

2. Please refer to Attachment of this manual for the above business report, accountant's audit report and financial

statements.

Resolution: Acknowledgment item was voted based on its original

description. Among 133,861,522 of the voting share/unit

(including those in the electronic voting system), 131,723,147

approved; 58,864 rejected; 0 voided; 2,079,511 abstained. The

approving votes concluded at 98.40%, which passed the statutory

laws and regulations. The case is approved as proposed.

[The second case] (Proposed by Board of Directors)

Cause: 2021 earnings distribution loss off-setting, it is hereby proposed

for acknowledgment.

Description: 1. As audited by the accountant, the accumulated losses in 2021

financial statements of the Company is NT\$2,908,622,195,

already exceeding one second of the paid-up capital of

NT\$1,992,793,740 on March 18, 2022.

2. Please refer to 2021 Deficit Compensation Table of the Company below.

OBI Pharma, Inc.

Deficit Compensation Table 2021

Unit: NT\$

Item	Amount
Beginning loss to be covered	(1,377,935,459)
Net loss after tax in 2021	(1,530,686,736)
Accumulated ending deficit	(2,908,622,195)

Chairman: Michael N. Manager: Michael N. Accounting Colin Kao

Chang Chang Officer:

Resolution: Acknowledgment item was voted based on its original

description. Among 133,861,522 of the voting share/unit

(including those in the electronic voting system), 131,723,128 approved; 58,883 rejected; 0 voided; 2,079,511 abstained. The

approving votes concluded at 98.40%, which passed the statutory

laws and regulations. The case is approved as proposed.

iv Items for Discussion

[The first case] (Proposed by Board of Directors)

Cause: Amendments to Some Provisions of "Articles of Incorporation"

of the Company, it is hereby proposed for discussion.

Description: In order to make the way to convene Shareholders' Meeting of

the Company more flexible, in accordance with the provisions of Article 172-2 of the Company Act, it is clearly stipulated in the Articles of Incorporation that Shareholders' Meeting can be convened online or in any other form announced by the central competent authority, and therefore some provisions in "Articles"

of Incorporation" are hereby amended. Please refer to

Attachment of this manual.

Resolution: Acknowledgment item was voted based on its original

description. Among 133,861,522 of the voting share/unit

(including those in the electronic voting system), 131,716,137 approved; 60,875 rejected; 0 voided; 2,084,510 abstained. The approving votes concluded at 98.39%, which passed the statutory

laws and regulations. The case is approved as proposed.

[The second case] (Proposed by Board of Directors)

Cause: Amendments to Some Provisions of "Procedures for Asset

Acquisition & Disposal" of the Company, it is hereby proposed

for discussion.

Description: In response to the Financial Supervisory Commission on January

18, 2022, FSC Letter Ref. No. 1110380465, it is hereby amended

some terms of the "Procedures for Asset Acquisition & Disposal", please refer to Attachment of this manual for

comparison table of amendments.

Resolution: Acknowledgment item was voted based on its original

description. Among 133,861,522 of the voting share/unit

(including those in the electronic voting system), 131,723,130 approved; 58,880 rejected; 0 voided; 2,079,512 abstained. The approving votes concluded at 98.40%, which passed the statutory

laws and regulations. The case is approved as proposed.

[The third case] (Proposed by Board of Directors)

Cause:

Proposal for Formulation of Measures for Issuance of Restricted Stock Awards (RSA) of the Company for 2022 and Issuance of RSA, it is hereby proposed for discussion.

Description:

- 1. In order to attract and retain senior officers, the Company formulates Measures for Issuance of Restricted Stock Awards (RSA) for 2022 according to Article 267 of the Company Act, Article 22 of the Securities Exchange Act and "Regulations Governing the Offering and Issuance of Securities by Securities Issuers" issued by the Financial Supervisory Commission (FSC).
- 2. Estimated total shares to issue:

Not exceeding 500,000 ordinary shares. The number of shares actually issued will be submitted to the Board of Directors for a resolution after the proposal for issuance of RSA is approved by the regular Shareholders' Meeting and competent authority.

- 3. Employees' qualifications and rationed shares obtained:
 - A. The applicable objects of this reward plan are limited to full-time senior officers who are in-service and achieve certain performance on the date when RSA is granted. A qualified senior officer must be (1) a person having a major influence on the Company's decision-making on operations, or (2) a key talent for the future development of core technologies and strategies of the Company.
 - B. Eligible senior officers and number of shares rationed will be verified and determined by the board chairperson first and then submitted to the Remuneration Committee and the Board of Directors for approval in consideration of the Company's operating results, personal ranks, work performance and other suitable reference factors.

- 4. Main issuance conditions of RSA
 - A. Estimated issue price: Unpaid issuance
 - B. Vesting conditions:

After being rationed with RSA, senior officers shall simultaneously comply with the following conditions before actually acquiring it: (1) They are still in-service upon the date of expiry of each vesting period; (2) They haven't violated any contracts signed with the Company as well as work rules of the Company during each vesting period; (3) They have achieved the performance assessment indexes of senior officers set up by the Company (in other words, the performance assessment grade of the senior officers must be "Exceed" and above in recent one year since the expiry of the vesting period.

Share ratios vested in each year:

- a. If a senior officer still works for the Company for two years since the granting date after issuance, 50% of RSA will be vested to this officer;
- b. If a senior officer still works for the Company for three years since the granting date after issuance, 25% of RSA will be vested to this officer;
- c. If a senior officer still works for the Company for four years since the granting date after issuance, 25% of RSA will be vested to this officer:
- C. Method for handling of situations in which employees haven't complied with vesting conditions or been involved in inheritance:

When a senior officer fails to comply with the vesting conditions determined in the preceding paragraph, the Company will take back his/her shares free of charge and handle cancellation; other situations (including but not limited to occurrence of inheritance) shall be handled according to Measures for Issuance of Restricted Stock Awards (RSA).

5. Amount possibly expensed, status of dilution of earnings per share of the Company, and other events that have an impact on the shareholders' equity: The total expensed amount is conservatively and tentatively estimated as approximately NT\$ 55,000,000 based on RSA that does not exceed 500,000 ordinary shares and average closing price of ordinary share as NT\$ 110.67 in March 2022. If RSA is issued in August 2022, the expensed amount from 2022 to 2026 is tentatively estimated as NT\$ 9,000,000, NT\$ 22,000,000, NT\$ 16,000,000, NT\$ 6,000,000 and NT\$ 2,000,000 respectively in accordance with the aforesaid assumption and estimation.

The amount involved in the possible influence on expensed amount from 2022 to 2026 on earnings per share is tentatively estimated as approximately NT\$ 0.04, NT\$ 0.096, NT\$ 0.070, NT\$ 0.027 and NT\$ 0.009 according to the number of shares already issued by the Company at present and calculation of no more than 500,000 ordinary shares of RSA. Therefore, the possible dilution on the earnings per share of the Company is still limited, and RSA has no major influence on the shareholders' equity.

- 6. The Company shall handle RSA issued this time in form of stock trust custody.
- 7. When it is necessary to amend or adjust each condition for RSA this time due to the instructions of competent authority or rules indicated in relevant laws and regulations, it is proposed to apply to the regular Shareholders' Meeting for the authorization of the board chairperson to amend these Measures, and then reported to the Remuneration

Committee and the Board of Directors for additional issue before RSA can be issued.

8. Please refer to Attachment of this manual for the Measures for Issuance of Restricted Stock Awards (RSA) of the Company. Acknowledgment item was voted based on its original description. Among 133,861,522 of the voting share/unit (including those in the electronic voting system), 130,415,731 approved; 1,366,280 rejected; 0 voided; 2,079,511 abstained. The approving votes concluded at 97.42%, which passed the statutory

laws and regulations. The case is approved as proposed.

Resolution:

v. Elections

[The first case] (Proposed by Board of Directors)

Cause: Hold an election for the director seat of the 7th Board of Directors of the company

Description: 1. The tenure of directors of the 6th Board of Directors of the Company is to expire on June 26, 2022. According to the provisions of the Articles of Incorporation, seven directors (including three independent directors) will be elected and appointed with tenure of three years. The Shareholders' Meeting will elect and appoint capable persons, and the post of director can be reelected and reappointed.

- 2. The new directors of the 7th Board of Directors will take office on the date when they are elected and appointed by the regular Shareholders' Meeting in 2022 with tenure starting from June 27, 2022 and ending on June 26, 2025.
- 3. Candidate nomination system is adopted for the election and appointment of directors (including independent directors) of the Company. List of candidates was reviewed and passed by the Board of Directors on May 6, 2022. Relevant information is specified as follows:

List of director candidates (No.1~No.4):

No.	Name	Major education background (experience)
1	Michael N. Chang Number of shareholding: 3,872,692 shares	Education background: Postdoctoral Research, Massachusetts Institute of Technology, Doctor of Organic Chemistry, Brandeis University Experience: Founder and Chairman of Optimer Pharmaceuticals, Inc. Current position: CEO and Chairman of OBI Pharma, Inc.
2	Yi Tai Investment Co., Ltd. Represent: Tamon Tseng Number of shareholding: 25,765,032 shares	Education background: Master of Laws, University of London Experience: Supervisor of SinoPac Financial Holdings Co., Ltd Current position: Special Assistant of Legal Affairs Office, Ruentex Industries Co., Ltd.

		Education background:
	Shang Chang	PhD of Pathology and Cell Biology, Thomas Jefferson University
	Sheng Cheng	Experience:
	Investment Co., Ltd.	Emeritus Professor of City of Hope National Medical Center,
3	Represent: Yun Yen Number of	USA, President of Taipei Medical University
		Current position:
	shareholding: 3,254,218 shares	Chairman of Tanvex BioPharma Inc.
		Distinguished Chair Professor of Graduate Institute of Cancer
		Biology and Drug Discovery, TMU
		Education background:
	Sheng Cheng Investment Co., Ltd.	Master degree from Graduate Institute of Business
		Administration, National Taiwan University
		Experience:
4	Represent: Frank Chen Number of	Deputy General Manager of Investment Management Division
		and Special Assistant to President, Ruentex Group
	shareholding:	Current position:
	3,254,218 shares	Deputy General Manager of Investment Management Division
		and Special Assistant to President, Ruentex Group

List of independent director candidates (No.5~No.7):

No.	Name	Major education background (experience)
		Education background:
		Chemistry (PhD), University of Southern California
		Experience:
		Partner of CID-Group
		Current position:
		Chairman of Taho Pharmaceuticals Ltd.
	Howard Lee Number of shareholding: 0 shares	Chairman of Transwell Biotech Co., Ltd.
		Independent Director of Sunko Ink Co., Ltd.
5		Independent Director of Genovate Biotechnology Co.,
3		Ltd.
		Independent Director of Taimed Biologics Inc
		Director of Easywell Biomedicals, Inc
		Director of Industrial Technology Investment
		Corporation
		Director of Amphastar Pharmaceuticals, Inc.
		Director of Capso Vision Inc.
		Director of Taiwan Bio Industry Organization
		Director of Taiwan Society For The Chest Care

		Education background:					
		PhD in Accounting, Arizona State University					
		Experience:					
		Director of department of Accounting, National					
		Chengchi University (2005~2008)					
		Fulbright Program of International Scholar Exchange					
	Mingchin Chen	(2009~2010)					
6	Number of shareholding:	Independent Director of Bank of Taiwan (2012~2021)					
	0 shares	Independent Director of Taimed Biologics Inc					
	o shares	(2011~2022)					
		Independent Director of Ruentex Material Co., Ltd.					
		(2013~Now)					
		Director of Taiwan Stock Exchange (TWSE)					
		(2016~Now)					
		Current position:					
		Professor of accounting, National Chengchi University					
		Education background:					
		Master of Business, National Taiwan University					
	Chinting Chiu	Experience:					
7		Chairman of Securities and Futures Investors					
, ,	Number of shareholding: 0 shares	Protection Center (STIPC) (2009/01/05~2021/01/02)					
	O SHOLES	Current position:					
		Dispute Mediation Committee of Dispute Mediation					
		Committee					

Resolution:

OBI Pharma, Inc. 2022 General Meeting List of elected directors in the 7th session and votes weight

No.	Title	Account No. (ID Card No.)	Name	Election weight	Election result
1	Director	11	Michael N. Chang	152,930,856 rights	Elected
2	Director	54	Yi Tai Investment Co., Ltd. Represent: Tamon Tseng	128,317,611 rights	Elected
3	Director	11993	Sheng Cheng Investment Co., Ltd. Represent: Yun Yen	128,092,451 rights	Elected
4	Director	11993	Sheng Cheng Investment Co., Ltd. Represent: Frank Chen	128,088,710 rights	Elected
5	Independent director	A12314XXXX	Howard Lee	111,156,646 rights	Elected
6	Independent director	A12170XXXX	Mingchin Chen	127,638,494 rights	Elected
7	Independent director	B12078XXXX	Chinting Chiu	127,502,196 rights	Elected

vi. Other Proposals

Description

[The first case] (Proposed by Board of Directors)

Cause: The release of non-competition restrictions on directors, it is

hereby proposed for discussion.

1. In order to meet the actual operational needs of the Company, in accordance with Article 209 of the Company Act, the restriction on non-competition for the directors (include independent directors) to be elected at the shareholders' meeting in 2022 is lifted, and the directors of the Company have requested permission from the shareholders' meeting for themselves or others to perform acts within the scope of business of the Company.

2. The list for releasing non-competition restrictions on directors is as shown below:

Name of director	Name of concurrent	Permitted competition			
Name of director	company/institution	behavior			
Michael N. Chang	OBI Pharma USA, Inc.	Director			
	OBI Pharma Australia Pty Ltd.	Juridical Person Director			
		Representative			
	Amaran Biotechnology, Inc.	Juridical Person Director			
		Representative			
	Ansun Biopharma, Inc.	Director			
	Delos Capital Holdings Limited	Director and GP copartner			
Yi Tai Investment	Ruentex Industries Co., Ltd.	Special Assistant of Legal			
Co., Ltd.		Affairs Office			
Representative:	Taimed Biologics Inc	Juridical Person Director			
Tamon Tseng		Representative			
	Amaran Biotechnology, Inc.	Juridical Person Director			
		Representative			
	Mithra Biotechnology Inc.	Juridical Person Director			
		Representative			
	RuenHuei Biopharmaceuticals				
	Inc.	Representative			
	Run Cheng Investment Holding				
	Co., Ltd.	Representative			
	Sunny Friend Environmental	Juridical Person Director			
	Technology Co., Ltd.	Representative			
	Yi Tai Investment Co., Ltd.	Juridical Person Supervisor			
		Representative			
	Sheng Cheng Investment Co., Ltd.				
		Representative			
	Ruentex Construction Co., Ltd.	Juridical Person Director			
		Representative			
	Taiwan Transport Insurance	Chairman			
	Service Co., Ltd.				
	China Marine Surveyors & Sworn	Director			
	Measurers` Corp.				

	Juridical Person Mr. Yi Xunnuo	Director
	Memorial Education Foundation	
	Hao Ke Investment Holding Co.,	
	Ltd.	Representative
		Juridical Person Director
	Company, Ltd.	Representative
	Tanvex BioPharma, Inc.	Juridical Person Director
		Representative
Č Č	Tanvex BioPharma, Inc.	Chairman
T	Tanvex BioPharma USA, Inc.	Chairman
Representative:	Calgent Biotechnology Co., Ltd.	Chairman
Yun Yen	Graduate Institute of Cancer	Distinguished Chair Professor
	Biology and Drug Discovery,	
	TMU	
	Sino American Cancer Foundation	Chairman
	(non-profit business)	
	StemBios Technologies, Inc.	Chief scientific advisor
	Fulgent Genetics, Inc.	Independent Director
	OBIGEN PHARMA, INC.	Juridical Person Director
	ŕ	Representative
	Theragent, Inc.	Chairman
		Director
	Biopharma Inc.	
	National Health Research	Director
	Institutes	
Sheng Cheng	Investment Management Division,	Vice General Manager and
Investment Co., Ltd.		Special Assistant of Chairman
Representative:	Juridical Person Mr. Yi Xunnuo	
Frank Chen	Memorial Education Foundation	2 11 00 101
Trumi Chien	Ruen Fu Newlife Corp.	Juridical Person Supervisor
		Representative
	Ruentex Security Co., Ltd.	Juridical Person Supervisor
		Representative
	Ruentex Engineering &	Juridical Person Director
	Construction Co., Ltd.	Representative
	Ruentex Material Co., Ltd.	Juridical Person Director
		Representative
	Tanvex BioPharma, Inc.	Juridical Person Director
	1 mi v on 2101 marma, 11101	Representative
	Tanvex BioPharma, Inc.	Juridical Person Director
	1 1 2 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Representative
	Taimed Biologics Inc	Juridical Person Director
	Tunned Biologies ine	Representative
	Mithra Biotechnology Inc.	Juridical Person Director
	livitana Biotecimology inc.	Representative
	MASS SOLUTIONS	
	TECHNOLOGY CO., LTD.	Representative
	Do-Intelligent Consulting Inc.	Juridical Person Director
	Themself Consuming me.	Representative
	Mithra Chemical Analysis	Juridical Person Director
	Laboratory Inc.	Representative
	Amaran Biotechnology, Inc.	Juridical Person Director
	i illiaran Bioteciniology, inc.	Representative
	Cotton Field Organic Co., Ltd.	Juridical Person Director
	Conton i icia Organic Co., Liu.	Representative
	RenBio Holdings Ltd.	Juridical Person Director
	Kenbio Holdings Ett.	Representative
	RenBio Inc.	Juridical Person Director
	icindio inc.	Representative
	Theregent Inc	
I	Theragent, Inc.	Juridical Person Director

1		Representative
	Delos Capital Holdings Limited	Director 及 GP copartner
	Gogoro Inc.	Juridical Person Director
	8	Representative
	BROGENT TECHNOLOGIES	
	INC.	Representative
	MEGA GROWTH VENTURE	*
	CAPITAL CO., LTD.	Representative
	MIHO INTERNATIONAL	
	COSMETIC CO., LTD.	Representative
	OBIGEN PHARMA, INC.	Juridical Person Director
		Representative (Chairman and
		CEO)
	AP BIOSCIENCES INC.	Juridical Person Director
		Representative(Chairman)
	Nan Shan Life Insurance	Juridical Person Director
	Company, Ltd.	Representative
Howard Lee	Taho Pharmaceuticals Ltd.	Chairman
	Transwell Biotech Co., Ltd.	Chairman
	Sunko Ink Co., Ltd.	Independent Director, Audit
	,	Committee, Remuneration
		Committee
	Genovate Biotechnology Co., Ltd.	Independent Director, Audit
		Committee, Remuneration
		Committee
	Taimed Biologics Inc	Independent Director, Audit
		Committee, Remuneration
		Committee
	Easywell Biomedicals, Inc	Director
	Industrial Technology Investment	Director
	Corporation	
	Amphastar Pharmaceuticals,Inc.	Director
	Capso Vision Inc.	Director
	Taiwan Bio Industry Organization	
	Taiwan Society For The Chest	Director
	Care	
Mingchin Chen	Taiwan Stock Exchange(TWSE)	Director
	D. W. H.C. V.I	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Ruentex Material Co., Ltd.	Independent Director, Audit
		Committee, Remuneration
	Nan Shan Life Insurance	Committee
Chinting Chiu	Company, Ltd. Securities and Futures Investors	Independent Director
Chinding Chiu	Protection Center(STIPC)	Dispute Mediation Committee
	Taimed Biologics Inc	Independent Director
	RUENTEX INTERIOR DESIGN	
	INC.	Independent Director
	11 10.	

Resolution:

Acknowledgment item was voted based on its original description. Among 133,861,522 of the voting share/unit (including those in the electronic voting system), 131,705,076 approved; 64,109 rejected; 0 voided; 2,092,337 abstained. The approving votes concluded at 98.38%, which passed the statutory laws and regulations. The case is approved as proposed.

vi Extemporary Motions

vii Adjournment: 9:45 AM

2021 Business Report

OBI Pharma, Inc. 2021 Business Report

The year of 2021 was not easy for everyone due to rampant epidemic and turbulent world situation; at this critical moment, in addition to continuing the advancement of the progress of product lines, we archived breakthroughs in 2021, including entry into new fields, introduction to new objects and cooperation with new partners; all such progress was a big step forward for OBI.

Firstly, after the emergence of Delta variant virus of COVID-19 last July, another wave of epidemics was set off in various countries, triggering unprecedented global severity rate and deaths. The intensive care units in various places were overloaded and the medical system almost collapsed; despite the marketing of several vaccines, the neutralizing capacity of antibodies declined sharply due to the great impact of Delta. As a result, the epidemic couldn't be effectively contained. OBI decided, at this moment, to invest in vaccine research and development, and established a project. Within half a year, the Company completed the development and demonstration via animal experience. The vaccine developed had a high-potency neutralizing antibody effect on not only Delta but also other variants such as Omicron.

Many people in the outside world once questioned: The new crown vaccine seems to have become the Red Sea market. Why did we choose to join at this time since the COVID-19 vaccine seemed to have become the Red Sea market? In fact, there is no other reason. For vaccine research and development, we have sufficient experience and technology, and also the advantage of world top class, exclusively developed, strong and effective adjuvants; it is the key to determining the effect of vaccines and can greatly improve the T cell immune response; more importantly, the next-generation COVID-19 vaccine, BCVax, developed by OBI has good stability, mature production technology, and low cold chain threshold, which is convenient for vaccine storage and transportation, and can make the vaccine popular everywhere. This is also the original intention of OBI to engage in BCVax development in order to narrow the regional gap of vaccine accessibility. The results of BCVax, in addition to proving the strength of OBI in vaccine development, also raise an expectation for the combination with external resources and strength of industry, government and academy and the development of a domestic vaccine that really represents the biotechnology strength of Taiwan given the threat that COVID-19 is not eliminated and even become flue-like and normalized.

OBI has recently authorized the introduction of TROP2 monoclonal antibody from Biosion and obtained the global exclusive rights of this product outside China Region. OBI will cooperate with Biosion in the development of Anti-TROP2 ADC and other derivative drugs; it is believed that it will be the core of the new generation of products of OBI in the future; we will further improve and optimize to make up for the deficiencies of related existing products.

In addition, in February 2022, we signed a contract with subsidiary Odeon, authorizing the development rights of OBI-999 and OBI-833 in the markets of Chinese mainland, Hong Kong and Macao. Although this authorization case was approved only one year after the government's review, it is still a big step forward for us.

As a new drug development company with multiple technologies and targets, OBI continued to advance the progress of various product lines under development last year: For new breast cancer drug called Adagloxad Simolenin (OBI-822), although the case was once blocked due to the impact of the epidemic, we immediately opened experimental medical centers around the world according to the new plan. Currently, it has been carried out in 14 countries and regions in the world. Additionally, the main operating results of related R&D products in 2021 are reported as follows:

I. R&D progress of major products

A. Adagloxad Simolenin (OBI-822) Globo H active immunity vaccine

Adagloxad simolenin is a new active immune anti-cancer drug targeting the tumor surface sugar molecule Globo H. The global phase III clinical trial is designed as randomized, open, standard care control (randomized, open-label) with patients suffering from triple negative breast cancer (TNBC) of a high risk of recurrence after surgery as subjects. It was evaluated that this group of patients still has unmet medical needs; in this trial, immunohistochemistry (IHC) approved by the FDA of the United States was adopted to screen TNBC patients with certain Globo H expression on the tumor surface as subjects; cases were actively received in Taiwan, the United States, Australia, China and other countries; approval has also been successively acquired from countries including Mexico, Peru, Brazil, Spain and Poland this year in order to accelerate the expansion of case receipts for the trial.

B. OBI-888 Globo H passive immunity monoclonal antibody

OBI-888 is the first passive immunotherapy monoclonal antibody targeting the tumor carbohydrate antigen Globo H. The phase I clinical trial was already completed in nine medical centers including the University of Texas MD Anderson Cancer Center and Taipei Veterans General Hospital. The progress of the trial would be subsequently evaluated. It is estimated that the case receipt of the clinical trial in stage 1 of phase II and preliminary evaluation of drug efficacy will be completed in the first half of this year. In this phase of the trial, patients with locally advanced or metastatic solid tumors were accepted as subjects, and the expression of tumor Globo H measured using immunohistochemistry (IHC) approved by FDA of the United States as the subject screening criteria.

OBI-888 has also been granted orphan drug status by the U.S. FDA for the treatment of pancreatic cancer.

C. OBI-999 Globo H Antibody Drug Conjugate (ADC)

This product is an antibody drug conjugate (ADC) based on OBI-888 monoclonal antibody. Antibodies can recognize cancer cells that are highly expressed by Globo H, and then release active small-molecule chemical drugs to prevent tumor cell division and kill tumor cells. This product has been granted with orphan drug designation by the FDA for the treatment of gastric and pancreatic cancers.

OBI-999 is currently undergoing phase II cohort expansion clinical trials at the University of Texas M.D. Anderson Cancer Center and Taipei Veterans General Hospital in Taiwan and other medical centers. In this stage of trial, patients with locally advanced or metastatic solid tumors were accepted as subjects, and the expression of tumor Globo H measured using immunohistochemistry (IHC) approved by FDA of the United States as the subject screening criteria.

D. OBI-3424 AKR1C3 small molecule chemotherapy prodrug

OBI-3424 is a precursor-type first-in-class small molecule new drug that selectively acts on a variety of cancers over-expressed by AKR1C3 aldosterone reductase; it was granted orphan drug designation approved by FDA of the United States for the treatment of hepatocellular carcinoma (HCC) and acute lymphoblastic leukemia (ALL) in July 2018 and September 2018 respectively. OBI will publish a paper at the annual online meeting of American Association for Cancer Research (AACR) in May 2022, describing the results of pre-clinical research and development of OBI-3424.

The phase I dose-escalation trial of this product has already been completed at the University of Texas MD Anderson Cancer Center and the Ohio State University James Cancer Hospital and Solove Research Institute. Currently, the phase II cohort expansion trial has been launched and actively implemented.

The phase I/II clinical trial sponsored by OBI and its partner, Southwest Oncology Group (SWOG), was approved by FDA of the United States in 2020 as phase I/II clinical trial for T-cell acute lymphoblastic leukemia (T-ALL) and T-cell Lymphoblastic lymphoma (T-LBL). Currently, the phase I dose-escalation trial and drug safety evaluation have been conducted at American Medical Sciences Center.

E. OBI-833 new generation Globo H active immunity vaccine

OBI-833 is a new active immune anti-cancer drug targeting the carbohydrate antigen Globo H. Globo H is linked to the carrier protein CRM197. After being injected into the human body, it triggers immune cells to produce antibodies against Globo H to treat cancer.

The phase I dose-escalation trial and phase II cohort expansion trial of non-small cell lung cancer of OBI-833 were completed, showing that this product has good safety and preliminary efficacy. The trial results were published at the annual meeting of European Society for Medical Oncology Asia (2020 ESMO Asia). In 2021, two follow-up phase II clinical trials were continuously planned: One targeted at non-small cell lung cancer and evaluated whether the combined use of OBI-833 and EGFR tyrosine kinase inhibitor could prolong patients "progression-free survival"; the other was investigator-initiated trial which targeted at esophageal cancer and evaluated whether the use of OBI-833 could postpone the postoperative recurrence in patients. The applications for these two trials were approved by the Ministry of Health and Welfare of Taiwan for execution in February 2022 and October 2021 respectively. It is expected that cases will be initially received since the second quarter of 2022.

F. OBI-866 SSEA-4 active immunity vaccine

OBI of Taiwan develops diversified innovative cancer immunotherapies, targeting Globo series; in additional to Globo H targeted products, OBI has also actively developed various anti-cancer innovative therapies targeting the highly expressed SSEA-4 carbohydrate antigen of tumor stem cells. This product is a new active immune anti-cancer drug with SSEA-4 as the target, and a patent was approved by Taiwan in last November (2021); in the phase I clinical trial implemented in Taiwan, patients with advanced/metastatic solid cancers like brain cancer, pancreatic cancer, breast cancer or lung cancer were accepted as subjects, hoping to evaluate the safety, tolerability, immunogenicity and preliminary efficacy of this product.

G. OBI-858 New clostridium botulinum toxin

This product is a new type of botulinum toxin developed by the Company using new strains. Its preparation is intended for cosmetic and medical purposes. Based on the labor division in professional fields, OBI-858 has been successively developed by Obigen Pharma, Inc., an authorized subsidiary of OBI. Additionally, phase I clinical trial was completed at Tri-Service General Hospital and Kaohsiung Chang Gung Memorial Hospital in 2021. This trial report pointed out that the product was safe and tolerable. Currently, the design of phase II/III clinical trials has been planned.

II. Intellectual property protection

The safeguard of intellectual property is the value of biotechnology companies, in respond to global market competition, OBI reinforced the patent layout in 2021 and strengthened the protection of business secrets as well, achieving many substantial progresses; as at the end of 2021, 26 domestic and foreign trademark certificates had been obtained, owning 134 domestic and foreign patents in total. At the same time, we continue to bring in international high-level management personnel to join the management team and enrich our R&D capabilities in order to respond to the globalization of the market and competition.

III. Corporate governance

Environmental protection and social responsibility have become universal values nowadays, and companies that take from society are not exempted from them. Whether it is investors or the community, the evaluation of corporate investment is no longer limited to the financial performance in the past, but ESG, which means environmental, social and corporate governance, not only is an important indicator of company sustainability, but the government has also urged companies to implement ESG through legislation or evaluation.

In terms of corporate governance, we aim to protect the rights and interests of shareholders, strengthen the functions of the board of directors, respect the rights and interests of stakeholders, and enhance information transparency. In this regard, since there is a high professional threshold in the biotechnology field, OBI Pharma, Inc. places great importance on openness and transparency of information. In addition to releasing important information about the company's progress or explaining it in press releases, OBI Pharma, Inc. also publicly announces and explains the progress of product development and related information to investors and the general public in the form of legal presentations or forums. In order to value the voice of investors, the company also has a dedicated person within the company to handle investor questions, answers and suggestions to promote positive interaction and build mutual trust with both investors.

In addition, in order to implement ESG requirements, OBI Pharma, Inc. revises the "Code of Corporate Governance Practices", "Code of Integrity Management" and "Operating Procedures and Conduct Guidelines for Integrity Management" in accordance with the latest laws and regulations of the competent authorities, and establishes the "Handling of Prosecution Cases". In addition, according to the internal control audit plan of legal risk indicators, OBI Pharma, Inc. check the status of implementation of laws and regulations in each department, and hold education and training on integrity management, GDPR, wisdom and finance policies, and business secrecy, etc. to strengthen employees' awareness of legal compliance and to improve and optimize the corporate governance system.

In dealing with stakeholders, the company emphasizes "integrity" as a core value and this as a

management principle. The company pays attention to and evaluates the history of contract performance and corporate compliance practices of the counterparties, and selects the partners carefully.

Although the competent authorities do not currently classify biotechnology as a mandatory CSR report publication industry, OBI Pharma, Inc. has been compiling and publishing Taiwan Hodgson CSR reports since 2014 in accordance with the "CSR Report Preparation Practice for Listed Companies" and the "GRI Guidelines" proposed by the Global Sustainability Standards Board, not only to review the implementation of ESG and corporate governance aspects, but also to self-monitor the fulfillment of social responsibility. It is evaluated that the capital of the Company will surpass the threshold of NT\$ 2 billion since 2021, and it will be included as an object for CSR report publication in the future. In these three years, the Company will accelerate the work time by stages, and realize the goal of complete compliance of completion contents and publication time with the stipulated objectives.

Information security is a risk continuously faced by modern enterprises. In particular, business secrets, technical patents and layout of intellectual property rights owned by biotechnology industry are all their core values. All enterprises take the maintenance of information security as a major action to avoid risks. In order to strengthen risk management and improve information security maintenance, OBI has already completed key system backup mechanism, and disaster backup and recovery practices; when facing the continuing and complicated network threats and attacks, in addition to the introduction of multiple factor verification and hard disk encryption technology, OBI increased managed detection and response services in 2021 so as to improve the capacity for resistance and handling of information security.

IV. Financial performance

New drug R&D industry is a technology-, talent- and capital-intensive industry. In addition to characteristics like high cost, high risk and high rate of return, new anticancer drugs are also highly uncertain; to this end, the financial planning and operation of the Company almost stick to a conservative guideline.

As for the financial status of the Company in 2021, the consolidated operating income reached NT\$ 18,772,000 and the consolidated R&D expenses reached NT\$ 1,449,598,000 which were mainly used for the expenditure of new drug R&D projects. There were products including OBI-822, OBI-888, OBI-999 and OBI-3424. Due to abundant product lines of the Company and given that most products are currently within the stages of clinical trials, the R&D expenses invested are accumulated as energies for future product marketing and profit growth.

Combined financial analysis in 2021 is as shown in the following table:

2021	Analysis item	Analysis on financial capacity and profitability in the last two years				
		2021	2020	+(-)		
Einanaial	Self-owned capital ratio	86.27	90.60	(4.78%)		
Financial structure (%)	Long-term funds to fixed assets ratio	433.74	666.41	(34.91%)		
Repaying	Current ratio	872.23	1,567.40	(44.35%)		
capability (%)	Quick ratio	818.16	1,505.45	(45.65%)		
	Return on total assets	(34.90)	(25.14)	(38.82%)		
Profitability	Return on total stockholders' equity	(39.45)	(27.69)	(42.47%)		
(%)	Net loss per share (NT\$)	(7.69)	(7.34)	(4.77%)		

V. Concluding remarks

Despite the impact of the COVID-19 epidemic on the global economy and trade in recent years, the domestic biotechnology has still maintained a growing trend thanks to the continuous product development; Executive Yuan has also verified and approved multiple schemes for the promotion of the biotechnology industry and listed it as one of the six major strategic industry projects; the amendment to "Regulations Governing the Development of Biotechnology Industry" has already been completed, and the industry has been included in the key and innovative industry development directions like "Precision Medicine", "Regenerative Medical Treatment", and "Innovative Technology Platform" so as to further promote the development of biotechnology industry in Taiwan.

Technological innovation is the most important driving force for industrial growth. In recent years, OBI Pharma, Inc. has always focused on the development of first-in-class new anti-cancer drugs, and has continued to make progress and deepen the development of new anti-cancer drugs with the Globo polysaccharide series as the target. In recent years, OBI Pharma, Inc. has expanded its R&D direction from the Globo polysaccharide series to include emerging areas such as AKR1C3 enzymes and bi-specific antibodies, and has been studying the feasibility of future combined cancer drugs, successfully transforming itself into an innovative tumor immunotherapy development platform with multiple technologies and targets.

Under the background of change in the overall environment and international competition, OBI has continuously maintained rolling review and correction of its resources, product competitiveness and development strategies and conducted short-term, middle-term and long-term development planning; OBI spent only half a year independently researching and developing BCVax COVID-19 vaccine last year, and proved the super strong protective capacity against various COVID-19 virus strains in the pre-clinical trials, which not only showed the R&D strength of OBI but also made contributions to the balance of global anti-epidemic capacity and control of the epidemic; it is our original intention to practice social responsibilities in the biotechnology industry. Additionally, OBI has recently authorized the introduction of TROP2 monoclonal antibody from Biosion and actively adopted it as a new target spot to improve and optimize the insufficiency existing in the currently marketed products and develop new immunity drugs against cancers. Furthermore, the cooperation authorization project with Odeon has also been contracted so as to expand the development path of authorized products of OBI-833 and OBI-999 in Chinese market.

The Company will continuously maintain its maximum R&D energy, actively promote each products and complete clinical trials, dedicate to seeking for business opportunities for international cooperation, and march forward the goal of becoming a transnational biotechnology new drug company with global competitiveness.

Chairman: General Manager: Accounting Officer:

2021 Financial Statement and Accountant's Audit Report

OBI PHARMA, INC. AND SUBSIDIARIES CONSOLIDATED FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT DECEMBER 31, 2021 AND 2020

For the convenience of readers and for information purpose only, the auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. In the event of any discrepancy between the English version and the original Chinese version or any differences in the interpretation of the two versions, the Chinese-language auditors' report and financial statements shall prevail.

INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

To the Board of Directors and Shareholders of OBI PHARMA, INC.

Opinion

We have audited the accompanying consolidated balance sheets of OBI PHARMA, INC. and its subsidiaries (the "Group") as at December 31, 2021 and 2020, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2021 and 2020, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and generally accepted auditing standards in the Republic of China. Our responsibilities under those standards are further described in the *Auditors'* responsibilities for the audit of the consolidated financial statements section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant in the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Group's 2021 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's 2021 consolidated financial statements are stated as follows:

Key audit matter – Impairment assessment of intangible assets

Description

Refer to Note 4(17) for accounting policies on impairment assessment of non-financial assets, Note 5 for critical judgements adopted in accounting policies on impairment assessment of intangible assets, and Note 6(7) for account details of intangible assets.

As of December 31, 2021, the balance of the Group's intangible assets amounted to NT\$398,284 thousand. The intangible assets consist of related technologies acquired from other companies for new drug development as well as patents, patented technologies and goodwill arising from equity investments in AP Biosciences, Inc. Since the drug is still under development, no cash inflow can be generated. As of the balance sheet date, the Group determines whether the patents and patented technologies are impaired based on external and internal information. The Group would then consider to recognise an impairment loss by comparing the recoverable amount if there is an indication that they are impaired. The goodwill of AP Biosciences, Inc. was tested for impairment based on the goodwill impairment test report obtained from an external appraiser firm. Since the impairment assessment performed by the management involves management's subjective judgment and the key assumptions used in the impairment assessment have a significant impact on the value-in-use estimates, we considered the impairment assessment of intangible assets a key audit matter.

How our audit addressed the matter

We performed the following audit procedures on the above key audit matter:

- 1. Reviewed the information used by the Group management for impairment assessment of intangible assets (excluding goodwill) including plan and progress for each development project, etc., conducted discussion with management and director of research and development department regarding the information used for impairment assessment of intangible assets, and assessed whether:
 - (1) The features, marketing advantages and market tendency of the main products including research and development technology are still competitive.
 - (2) The progress of the major research and development plan has no significant delay.
 - (3) The total market value of the company is higher than the net assets as of the balance sheet date.

- 2. Performed the following procedures based on the obtained valuation report on goodwill impairment on the investments accounted for under equity method prepared by external experts:
 - (1) Assessed whether the valuation methods adopted are reasonable for the industry, environment and the valued assets of the Group;
 - (2) Evaluated the reasonableness of main assumptions used in estimating the value-in-use, including R&D timeline, R&D success rate, market share of products after the receipt of drug permit license and royalty rate.
 - (3) Examined model parameters and calculations.
 - (4) Compared the discount rate used and assumptions on the capital cost of cash-generating units.
 - (5) Verified whether the value-in-use exceeds the book value of equity in AP Biosciences, Inc.

Other matter – Parent company only financial reports

We have audited and expressed an unmodified opinion on the parent company only financial statements of OBI PHARMA, INC. as at and for the years ended December 31, 2021 and 2020.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the generally accepted auditing standards in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the generally accepted auditing standards in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

David Teng

Liang, Hua-Ling

For and on behalf of PricewaterhouseCoopers, Taiwan March 18, 2022

The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

OBI PHARMA, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2021 AND 2020 (Expressed in thousands of New Taiwan dollars)

				December 31, 2021	December 31, 2020		
	Assets	Notes		AMOUNT	%	AMOUNT	%
	Current assets						
1100	Cash and cash equivalents	6(1)	\$	2,512,186	56	\$ 3,338,302	63
1110	Financial assets at fair value through	6(2)					
	profit or loss - current			1,767	-	383,531	7
1136	Financial assets at amortised cost -	6(4)					
	current			140,000	3	-	-
1170	Accounts receivable, net			3,465	-	1,451	-
1200	Other receivables			19,804	1	17,567	-
130X	Inventories			9,562	-	7,358	-
1410	Prepayments			167,353	4	146,603	3
11XX	Total current assets			2,854,137	64	3,894,812	73
]	Non-current assets						
1517	Financial assets at fair value through	6(3)					
	other comprehensive income -						
	non-current			9,106	-	8,037	-
1600	Property, plant and equipment, net	6(5), 7 and 8		898,878	20	731,193	14
1755	Right-of-use assets	6(6)		250,141	5	187,027	3
1780	Intangible assets, net	6(7)		398,284	9	453,881	9
1900	Other non-current assets	8		76,205	2	64,900	1
15XX	Total non-current assets			1,632,614	36	1,445,038	27
1XXX	Total assets		\$	4,486,751	100	\$ 5,339,850	100

(Continued)

OBI PHARMA, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2021 AND 2020

(Expressed in thousands of New Taiwan dollars)

			I	December 31, 2021			December 31, 2020	
	Liabilities and Equity	Notes		AMOUNT	%		AMOUNT	%
	Current liabilities							
2100	Current borrowings	6(8)	\$	-	-	\$	9,468	-
2170	Accounts payable			525	-		157	-
2200	Other payables	6(10)		264,790	6		189,775	3
2220	Other payables to related parties			70	-		-	-
2230	Current income tax liabilities			336	-		1,112	-
2280	Current lease liabilities	7		52,070	1		37,078	1
2320	Long-term liabilities, current portion	6(9)		7,000	-		9,000	-
2399	Other current liabilities			2,433			1,898	
21XX	Total current liabilities			327,224	7		248,488	4
	Non-current liabilities							
2540	Long-term borrowings	6(9)		28,000	1		35,000	1
2570	Deferred income tax liabilities			54,762	1		63,196	1
2580	Non-current lease liabilities	7		205,962	5		155,407	3
25XX	Total non-current liabilities			288,724	7		253,603	5
2XXX	Total liabilities			615,948	14		502,091	9
	Equity attributable to owners of							
	parent							
	Share capital	6(13)						
3110	Common stock			1,992,794	44		1,992,794	37
	Capital surplus	6(12)(14)(24)						
3200	Capital surplus			3,702,222	82		3,684,782	69
	Accumulated deficit	6(15)						
3350	Accumulated deficit		(2,908,622) (65)	(1,377,935) (26)
3400	Other equity interest	6(3)	(24,528)	-	(16,788)	-
3500	Treasury shares	6(13)(24)	(45,990) (1)	(53,831) (1)
31XX	Equity attributable to owners of							
	the parent			2,715,876	60		4,229,022	79
36XX	Non-controlling interest	4(3) and 6(24)		1,154,927	26		608,737	12
3XXX	Total equity			3,870,803	86		4,837,759	91
	Significant Contingent Liabilities and	6(7), 7 and 9						
	Unrecognised Contract Commitments							
	Significant Events after the Balance	11						
	Sheet Date							
3X2X	Total liabilities and equity		\$	4,486,751	100	\$	5,339,850	100

The accompanying notes are an integral part of these consolidated financial statements.

OBI PHARMA, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME YEARS ENDED DECEMBER 31, 2021 AND 2020

(Expressed in thousands of New Taiwan dollars, except for loss per share amounts)

Items	
August A	
5000 Operating coxts Oross (loss) profit (25,590) (1) 134,417 5900 Gross (loss) profit (25,590) (1) 134,417 6200 Administrative expenses (5(6)(7)(11)(12) 20(21) and 7 (240,826) (14) (290,417) 6300 Research and development expenses (1,690,424) (97) (1,600,298) 6000 Total operating expenses (1,690,424) (97) (1,600,298) 6900 Operating loss (1,690,424) (97) (1,600,828) 7000 Interest income 6(17) 6,458 - 43,418 7000 Other income 6(18) 37,745) (2) 75,392 7000 Total non-operating income and expenses (8(18) 37,745) (2) 2,78,109 7000 Loss before tax (1,742,253) (100) 1,493,691 7000 Loss before tax (2,239) (2) 2,78,109 7000 Loss for the year (5,23) (3,717,890) (3) (3,74,24,253) (3)	%
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Poperating loss Poperating loss Poperating income and expenses Poperating income and expenses Poperating income and expenses Poperating income Poperating income and expenses Poperating in	107)
Non-operating income and expenses	98)
7100 Interest income 6(17) 6,458 - 43,418 7010 Other income 8,846 - 8,348 7020 Other gains and losses 6(18) (37,745) 2) 75,392 7050 Finance costs 6(19) and 7 3,798 - 4,184 7000 Total non-operating income and expenses (26,239) 2) 27,810 7900 Loss before tax (1,742,253) 100) 1,493,691 7950 Income tax benefit 6(22) 24,363 1 3,794 8200 Loss for the year (\$1,717,890) 99) (\$1,489,897) Other comprehensive (loss) income for the year, net Components of other comprehensive income (loss) that will not be reclassified to profit or loss 8316 Unrealised valuation gains and loss from equity investment instruments measured at fair value through other comprehensive income \$1,069 - (\$281) Components of other comprehensive income \$1,069 - (\$281) Components of other comprehensive income \$1,069 - (\$281)	
7010 Other income 8,846 - 8,348 7020 Other gains and losses 6(18) 37,745 2) 75,392 7050 Finance costs 6(19) and 7 3,798 - 4,184 7000 Total non-operating income and expenses 26,239 2) 20 27,810 7900 Loss before tax (1,742,253) 100) 1,493,691 7950 Income tax benefit 6(22) 24,363 1 3,794 8200 Loss for the year (\$ 1,717,890) 99) (\$ 1,489,897) Other comprehensive (loss) income for the year, net Components of other comprehensive income (loss) that will not be reclassified to profit or loss 8316 Unrealised valuation gains and loss from equity investment instruments measured at fair value through other comprehensive income \$ 1,069 - (\$ 281) Components of other comprehensive income \$ 8,809 - (\$ 281) Components of other comprehensive income \$ 8,809 - (\$ 5,885) 8361 Financial statements translation differences of foreign operations (\$ 7,740	3
7020 Other gains and losses 6(18) (37,745) (2) (75,392) 7050 Finance costs 6(19) and 7 3,798 - (4,184) 7000 Total non-operating income and expenses (26,239) (2) (27,810) 7900 Loss before tax (1,742,253) (100) (1,493,691) 7950 Income tax benefit 6(22) 24,363 1 3,794 8200 Loss for the year (\$ 1,717,890) (99) (\$ 1,489,897) Other comprehensive (loss) income for the year, net Components of other comprehensive income (loss) that will not be reclassified to profit or loss 8316 Unrealised valuation gains and loss for from equity investment instruments measured at fair value through other comprehensive income \$ 1,069 - (\$ 281) Components of other comprehensive income \$ 1,069 - (\$ 281) Components of other comprehensive income \$ 1,069 - (\$ 281) Expense (solve) income (loss) that will be reclassified to profit or loss 8361 Financial statements translation differences of foreign operations \$ 8,80	_
7050 Finance costs 6(19) and 7 3,798) - (4,184) 7000 Total non-operating income and expenses 226,239) 2) 27,810 7900 Loss before tax 1,742,253) 100 1,493,691 7950 Income tax benefit 6(22) 24,363 1 3,794 8200 Coss for the year \$ 1,717,890 99 \$ 1,489,897 Other comprehensive (loss) income for the year, net Components of other comprehensive income (loss) that will not be reclassified to profit or loss 8316 Unrealised valuation gains and loss from equity investment instruments measured at fair value through other comprehensive income \$ 1,069 - (\$ 281) Components of other comprehensive income \$ 1,069 - (\$ 281) Components of other comprehensive income \$ 1,069 - (\$ 281) Components of other comprehensive income \$ 2810 Components of other comprehensive income \$ 1,069 - (\$ 281) Components of other comprehensive income \$ 2,000 - (\$ 281) Components of other comprehensive income	5)
Total non-operating income and expenses 26,239 2 27,810 7900 Loss before tax (1,742,253 100 1,493,691 7950 Income tax benefit 6(22 24,363 1 3,794 8200 Loss for the year (\$ 1,717,890 99 \$ 1,489,897 Other comprehensive (loss) income for the year, net Components of other comprehensive income (loss) that will not be reclassified to profit or loss 10	-
1,742,253 100 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,493,691 1,489,897 1,489,897 1,489,897	
The components of other comprehensive income (loss) that will not be reclassified to profit or loss as used at fair value through other comprehensive income (loss) that will be reclassified to profit or loss \$ 1,069 \$ (\$ 2,000 \$	2)
Loss for the year (\$ 1,717,890 99 \$ 1,489,897	100)
Other comprehensive (loss) income for the year, net	
For the year, net Components of other comprehensive income (loss) that will not be reclassified to profit or loss	100)
differences of foreign operations	-
for the year, net (\$ 7,740) - \$ 5,604 8500 Total comprehensive loss for the year (\$ 1,725,630) 99) (\$ 1,484,293) Loss attributable to: 8610 Owners of the parent (\$ 1,530,687) 88) (\$ 1,377,935) 8615 Former owner of business combination under common control (79,605)	1
Note Total comprehensive loss for the year (\$ 1,725,630) (99) (\$ 1,484,293)	
Loss attributable to: 8610 Owners of the parent (\$ 1,530,687) (88) (\$ 1,377,935) 8615 Former owner of business combination under common control (79,605)	1
8610 Owners of the parent (\$ 1,530,687) (88) (\$ 1,377,935) 8615 Former owner of business combination under common control (79,605)	99)
Former owner of business combination under common control (79,605)	
combination under common control (79,605)	92)
0.000 N (107.000) (11) (20.077)	
8620 Non-controlling interest (187,203) (11) (32,357)	2)
Total $(\$ 1,717,890) (99) (\$ 1,489,897)$	100)
Comprehensive loss attributable to:	
8710 Owners of the parent (\$ 1,538,427) (88) (\$ 1,372,331) 8715 Former owner of business	92)
combination under common control (79,605)	5)
8720 Non-controlling interest (187,203) (11) (32,357)	2)
Total (\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	99)
Loss per share (in dollars) 6(23)	
9750 Basic and diluted loss per share (\$ 7.69) (\$	7.34)

The accompanying notes are an integral part of these consolidated financial statements.

OBI PHARMA, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY YEARS ENDED DECEMBER 31, 2021 AND 2020 (Expressed in thousands of New Taiwan dollars)

Part								Equ	uity attribu	table to owner	s of	the parent											
Principle Prin						Cap	ital Reserves					Other Equi	ty Inte	rest									
Second Composition Second																							
Part												statements translation	from assets at fa	financial s measured air value					attribu former o busi	table to owner of ness			
Second December 1,200		N							0.1		d				Tr.	1		m . 1					m . 1
Second Compute Note 1000 Second Compute Note		Notes	common s	tock	paid-in capita	1	options		Others	deficit		operations	1	ncome	Treasur	y shares		Total	con	trol	interes	<u>t</u>	Total equity
Net comprehensive income (loss) for the year Other comprehensive income	Year ended December 31, 2020																						
Note of the year 1377,035 138,037 148,0387 14	Balance at January 1, 2020		\$ 1,88	1,287	\$ 10,127,077	\$	1,159,405	\$	218,505	(\$ 8,259,03	36)	(\$ 3,529)	(\$	18,863)	\$	_	\$	5,104,846	\$ 4	152,434	\$ 364	,976	\$ 5,922,256
Year	Net loss for the year												`		-		(((32	,357) (
Total comprehensive income (loss) for the year	, , , , , , , , , , , , , , , , , , ,									,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,						,		`	,,,,,,,		, , (,,,
Effect of reorganisation	year						-				_		(
Capital surplus sued to cover accumulated deficit clife deficit clife deficit clife deficit clife deficit clife supposed payment transactions of (2)(14/21)(24) 4,575 1,468 37,023 17,517 2 2 31,922	Total comprehensive income (loss) for the year			-	-		=		-	(1,377,93	35)	5,885	(281)		-	(1,372,331)	(79,605)	(32	,357) (1,484,293)
Chiefe	Effect of reorganisation	6(14)(24)(25)	100	6,932	336,764						-			-		-		443,696	(3	372,829)	22	,588	93,455
Share-based payment transactions 6(12)(14/21)(24) 4,575 1,468 37,033 17,517		6(14)(15)																					
Changes in non-controlling interest -effect of subsidiary's stance of common scoke for each stance of the part company held by subsidiaries treated as treasury shares Subsidiary's capital increase and issuance of reversible and issuance of the part company held by subsidiaries treated as treasury shares Subsidiary's capital increase and issuance of reversible and issuance of the part company held by subsidiaries treated as treasury shares Subsidiary's capital increase and issuance of the part of the										8,259,03	36	-		-		-				-			
Subsidiary sissance of common sock for costs 1,922 1,14137		6(12)(14)(21)(24)	•	4,575	1,468		37,023		17,517		-	-		-		-		60,583		-	20	,813	81,396
Share-soft the parent company held by subsidiaries treated as treasury shares subsidiary's capital increase and issuance of new shares research and treated as treate	subsidiary's issuance of common stock for cash			-	-		-				-	-		-		-				-	(31	,922)	-
subsidiaries treated as treasury shares Subsidiaries (capital increase and issuance of new shares Balance al Jo202		6(14)		-	-		-		14,137		-	-		-		-		14,137		-		-	14,137
Part	subsidiaries treated as treasury shares			-	=		=		=		-	-		-	(53,831)	(53,831)		-	(26	,511) (80,342)
Standard December 31, 2021											_			-		-		<u>-</u>		<u> </u>			
Balance at January 1, 2021	Balance at December 31, 2020		\$ 1,992	2,794	\$ 2,206,273	\$	1,196,428	\$	282,081	(\$ 1,377,93	35)	\$ 2,356	(\$	19,144)	(\$	53,831)	\$	4,229,022	\$	-	\$ 608	,737	\$ 4,837,759
Net loss for the year Other comprehensive income (loss) for the year	Year ended December 31, 2021																						
Other comprehensive income (loss) for the year	Balance at January 1, 2021		\$ 1,992	2,794	\$ 2,206,273	\$	1,196,428	\$	282,081	(\$ 1,377,93	35)	\$ 2,356	(\$	19,144)	(\$	53,831)	\$	4,229,022	\$	-	\$ 608	,737	\$ 4,837,759
year	Net loss for the year				-		-		-	(1,530,68	37)						(1,530,687)			(187	,203) (1,717,890)
Total comprehensive income (loss) for the year (1,530,687) 8,809 1,069 1,069 - (1,538,427) - (187,03) (1,725,630) Increase in non-controlling interests 6(24) (1,530,687) 8,809 1,009	Other comprehensive income (loss) for the																						
Increase in non-controlling interests 6(24)	•						-		-		_						(-	- (
Share-based payment transactions of (12)(14)(21) 33,993 16,077 50,070 - 934 51,004 Share-based payment transactions of (12)(14)(21)(24) subsidiaries										(1,530,68	37)	(8,809)		1,069			(1,538,427)					
Share-based payment transactions of 6(12)(14)(21)(24) subsidiaries 6(12)(14)				-	-		-		-		-	-		-		-		-		-	473		
subsidiaries - - 543 - - 543 - 2,995 3,538 Expiration of share options 6(12)(14) - (137,527) 137,527 -				-	-		33,993		16,077		-	=		-		-		50,070		-		934	51,004
Expiration of share options issued by a 6(12)(14) subsidiary	subsidiaries			-	=						-	-		-		-		543		-	2	,995	3,538
subsidiary - 1,253 - - 1,253 - 1,253 - 1,253 - - 1,253 - - 1,253 - - - 1,253 - - - 1,253 -				-	-	(137,527)		137,527		-	-		-		-		-		-		-	-
subsidiary's issuance of common stock for cash - - - (35,272) - - (2,403) (37,675) - 37,675 Disposal of the company's share by subsidiaries recognised as treasury share transactions - - 846 - - 10,244 11,090 - 5,902 16,992 Subsidiary's capital increase and issuance of 6(24) new shares -		6(12)(14)		-	-		-		1,253		-	-		-		-		1,253		-	(1	,253)	-
recognised as treasury share transactions 846 10,244 11,090 - 5,902 16,992 Subsidiary's capital increase and issuance of 6(24) new shares 213,770 213,770	subsidiary's issuance of common stock for cash			-	-		-	(35,272)		-	-		-	(2,403)	(37,675)		-	37	,675	-
new shares				-	=		-		846		-	-		_		10,244		11,090		_	5	,902	16,992
		6(24)		-	-		_		-		-	-		-		-		-		-	213	,770	213,770
	Balance at December 31, 2021		\$ 1,99	2,794	\$ 2,206,273	\$	1,092,894	\$	403,055	(\$ 2,908,62	22)	(\$ 6,453)	(\$	18,075)	(\$	45,990)	\$	2,715,876	\$	_			\$ 3,870,803

OBI PHARMA, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2021 AND 2020

(Expressed in thousands of New Taiwan dollars)

			Year ended	December	31
	Notes		2021		2020
CACH ELOWICEDOM ODED ATING A CHWITTER					
CASH FLOWS FROM OPERATING ACTIVITIES		(b	4.540.050	<i>(</i> b	1 102 501 \
Loss before tax		(\$	1,742,253)	(\$	1,493,691)
Adjustments Adjustments to reconcile profit (loss)					
Depreciation	6(5)(6)		156,820		166,964
Amortisation	6(7)		59,455		64,875
Interest expense	6(19)		3,798		4,184
Interest income	6(17)	(6,458)	(43,418)
Dividend income		(80)	(2,096)
Gains on financial assets at fair value through profit or loss	6(2)	(373)	(53,996)
Loss on disposal of property, plant and equipment	6(18)		15,081		76.001
Compensation cost for share-based payment transactions	6(12)		54,017		76,821
Prepaid equipment transferred to expense Changes in operating assets and liabilities			-		229
Changes in operating assets and nationales Changes in operating assets					
Financial assets at fair value through profit or loss	6(2)		382,137	(328,141)
Accounts receivable, net	-(-)	(2,014)	`	71
Inventories		Ì	2,204)	(3,158)
Other receivables		(3,144)	(1,000)
Prepayments		(20,750)	(27,178)
Changes in operating liabilities					
Notes payable			-	(193)
Accounts payable			368	(20)
Contract liabilities			21,716	(77,640) 49,127
Other payables Other payables to related parties			70		49,127
Other current liabilities			535	(10)
Cash outflow generated from operations		(1,083,279)	·—	1,668,270)
Interest received		•	7,365	(65,302
Dividends received			80		2,096
Interest paid		(3,798)	(4,184)
Income tax received (paid)			15,153	(4,385)
Net cash flows used in operating activities		(1,064,479)	(1,609,441
CASH FLOWS FROM INVESTING ACTIVITIES					
Acquisition of financial assets at amortised cost	6(4)	(140,000)		-
Acquisition of property, plant and equipment	6(26)	(219,891)	(167,160)
Acquisition of intangible assets	6(7)	(3,858)	(2,964)
Increase in prepayments for business facilities		(21,434)	(15,521)
Increase in refundable deposits		(4,790)	(10,258)
Cash acquired from acquisition of subsidiaries			472,651		105 002
Net cash flows from (used in) investing activities			82,678	(195,903)
CASH FLOWS FROM FINANCING ACTIVITIES	c/10\				4.575
Proceeds from exercise of employee stock options	6(12)		- 525		4,575
Proceeds from exercise of employee stock options by subsidiaries Repayment of lease principal	6(12)(24) 6(6)(27)	(525 49,071)	(45,598)
(Decrease) increase in short-term borrowings	6(8)(27)		9,468)	(9,468
Repayment of long-term debt	6(9)(27)	(9,000)	(9,000)
Increase in capital and issuance of new shares by the subsidiary	0(>)(=1)		213,770	(291,150
Disposal of the shares of parent company held by the subsidiary	6(24)		16,992		18,360
Disgorgement exercised	6(14)		<u> </u>		14,137
Net cash flows from financing activities			163,748		283,092
Effect due to changes in exchange rate		(8,063)		539
Net decrease in cash and cash equivalents		(826,116)	(1,521,713)
Cash and cash equivalents at beginning of year			3,338,302	ф.	4,860,015
Cash and cash equivalents at end of year		\$	2,512,186	\$	3,338,302

The accompanying notes are an integral part of these consolidated financial statements.

OBI PHARMA, INC.

PARENT COMPANY ONLY FINANCIAL

STATEMENTS AND INDEPENDENT AUDITORS'

REPORT

DECEMBER 31, 2021 AND 2020

For the convenience of readers and for information purpose only, the auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. In the event of any discrepancy between the English version and the original Chinese version or any differences in the interpretation of the two versions, the Chinese-language auditors' report and financial statements shall prevail.

INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

To the Board of Directors and Shareholders of OBI PHARMA, INC.

Opinion

We have audited the accompanying parent company only balance sheets of OBI PHARMA, INC. (the "Company") as at December 31, 2021 and 2020, and the related parent company only statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2021 and 2020, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and generally accepted auditing standards in the Republic of China. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements* section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Company's 2021 parent company only financial statements. These matters were addressed in the context of our audit of the parent company only financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Company's 2021 parent company only financial statements are stated as follows:

Key audit matter – Impairment assessment of intangible assets and investments accounted for using equity method

Description

Refer to Note 4(15) for accounting policies on impairment assessment of non-financial assets, Note 5 for critical judgements adopted in accounting policies on impairment assessment of intangible assets, and Note 6(7) in the parent company only financial statements and Note 6(7) in the consolidated financial statements for account details of intangible assets.

As of December 31, 2021, the balance of the Company's intangible assets amounted to NT\$55,806 thousand, which consists of related technologies acquired from other companies for new drug development. The balance of patents, patented technologies and goodwill arising from equity investments in AP Biosciences, Inc. amounted to NT\$213,466 thousand (shown as investments accounted for using equity method). Since the drug is still under development, no stable cash inflow can be generated. As of the balance sheet date, the Company assesses whether there is any indication that the patents and patented technologies are impaired based on external and internal information. The Company would then consider to recognise an impairment loss by comparing the recoverable amount if there is an indication that they are impaired. The goodwill of AP Biosciences, Inc. was tested for impairment based on the goodwill impairment test report obtained from an external appraiser firm. Since the impairment assessment performed by the management involves management's subjective judgment and the key assumptions used in the impairment assessment have a significant impact on the value-in-use estimates, we considered the impairment assessment of intangible assets and investments accounted for using equity method a key audit matter.

How our audit addressed the matter

We performed the following audit procedures on the above key audit matter:

- 1. Reviewed the information used by the Company management for impairment assessment of intangible assets including plan and progress for each development project, etc., conducted discussion with management and director of research and development department regarding the information used for impairment assessment of intangible assets, and assessed whether:
 - (6) The features, marketing advantages and market tendency of the main products including research and development technology are still competitive.
 - (7) The progress of the major research and development plan has no significant delay.
 - (8) The total market value of the Company is higher than the net assets as of the balance sheet

date.

- 2. Performed the following procedures based on the obtained valuation report on goodwill impairment on the reinvestments accounted for under equity method prepared by external experts:
 - (1) Assessed whether the valuation methods adopted are reasonable for the industry, environment and the valued assets of the Company;
 - (2) Evaluated the reasonableness of main assumptions used in estimating the value-in-use, including R&D timeline, R&D success rate, market share of products after the receipt of drug permit license and royalty rate.
 - (3) Examined model parameters and calculations.
 - (4) Compared the discount rate used and assumptions on the capital cost of cash-generating units.
 - (5) Verified whether the value-in-use exceeds the book value of equity in AP Biosciences, Inc.

Responsibilities of management and those charged with governance for the parent company only financial statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' responsibilities for the audit of the parent company only financial statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the generally accepted auditing standards in

the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the generally accepted auditing standards in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

David Teng

Eileen Liang

For and on behalf of PricewaterhouseCoopers, Taiwan March 18, 2022

The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

OBI PHARMA, INC. PARENT COMPANY ONLY BALANCE SHEETS DECEMBER 31, 2021 AND 2020 (Expressed in thousands of New Taiwan dollars)

			I	December 31, 2021		 December 31, 2020		
	Assets	Notes	A	MOUNT	<u>%</u>	 AMOUNT	<u>%</u>	
	Current assets							
1100	Cash and cash equivalents	6(1)	\$	1,345,684	45	\$ 2,454,956	54	
1110	Financial assets at fair value through	6(2)						
	profit or loss - current			-	-	382,159	9	
1170	Accounts receivable, net			1,741	-	1,451	-	
1200	Other receivables			18,429	1	14,879	-	
1210	Other receivables due from related							
	parties			170	-	1,795	-	
1410	Prepayments			96,361	3	 131,120	3	
11XX	Total current Assets			1,462,385	49	 2,986,360	66	
	Non-current assets							
1517	Financial assets at fair value through	6(3)						
	other comprehensive income -							
	non-current			9,106	-	8,037	-	
1550	Investments accounted for under	6(4) and 7						
	equity method			1,214,914	40	1,156,711	25	
1600	Property, plant and equipment	6(5), 7 and 8		145,668	5	211,646	5	
1755	Right-of-use assets	6(6)		87,065	3	80,130	2	
1780	Intangible assets	6(7)		55,806	2	69,010	1	
1900	Other non-current assets	8		31,813	1	 36,368	1	
15XX	Total non-current assets			1,544,372	51	 1,561,902	34	
1XXX	Total assets		\$	3,006,757	100	\$ 4,548,262	100	

(Continued)

OBI PHARMA, INC. PARENT COMPANY ONLY BALANCE SHEETS DECEMBER 31, 2021 AND 2020

DECEMBER 31, 2021 AND 2020 (Expressed in thousands of New Taiwan dollars)

	Lighilities and Equity	Notes		December 31, 2021 MOUNT	%		December 31, 2020 AMOUNT	%
	Liabilities and Equity Current liabilities	Notes	A	MOUNI	90		AMOUNT	% 0
2200	Other payables	6(9)	\$	147,614	5	\$	144,299	3
2220	Other payables to related parties	7	Ψ	13,232	1	Ψ	44,157	1
2280	Current lease liabilities	7		35,843	1		29,108	1
2320	Long-term liabilities, current portion	6(8)		7,000	_		9,000	-
2399	Other current liabilities	0(0)		1,571	_		1,397	_
21XX	Total current liabilities			205,260	7		227,961	5
217171	Non-current liabilities			203,200			227,701	
2540	Long-term borrowings	6(8)		28,000	1		35,000	1
2580	Non-current lease liabilities	7		57,621	2		56,279	1
25XX	Total non-current liabilities	,		85,621	3	-	91,279	2
2XXX	Total liabilities			290,881	10		319,240	7
ZAAA	Equity			290,881	10		319,240	
		6(12)						
2110	Share capital	6(12)		1.002.504			1 000 504	4.4
3110	Common stock	5(11)(1 0)		1,992,794	66		1,992,794	44
2200	Capital Surplus	6(11)(13)		2 502 222	122		2 < 2 4 7 0 2	0.0
3200	Capital surplus	7 (1.1)		3,702,222	123		3,684,782	80
	Accumulated deficit	6(14)						
3350	Accumulated deficit		(2,908,622) (97)	(1,377,935) (30)
	Other equity interest	6(3)						
3400	Other equity interest		(24,528) (1)	(16,788)	-
3500	Treasury stocks	6(12)	(45,990) (1)	(53,831) (1)
3XXX	Total equity			2,715,876	90		4,229,022	93
	Significant Contingent Liabilities and	6(7) and 9						
	Unrecognised Contract Commitments							
	Significant Events after the Balance	11						
	Sheet Date							
3X2X	Total liabilities and equity		\$	3,006,757	100	\$	4,548,262	100

The accompanying notes are an integral part of these parent company only financial statements.

OBI PHARMA, INC. PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME YEARS ENDED DECEMBER 31, 2021 AND 2020 (Expressed in thousands of New Taiwan dollars, except for loss per share amounts)

				2021	ır ended	Decen	2020		
	Items	Notes		AMOUNT	%		AMOUNT		%
4000	Operating revenue	6(16) and 7	\$	826,462	54	\$	1,489		-
5000	Operating costs			<u> </u>					
5900	Gross profit			826,462	54		1,489		
5910	Unrealised loss from sales	6(4)	(789,666) (51)		<u>-</u>		
5950	Net operating margin			36,796	3		1,489		
	Operating expenses	6(5)(6)(7)(10)(11)(20)(21) and 7							
6200	Administrative expenses		(123,068) (8)		151,737)	(11)
6300	Research and development expenses		(1,082,106) (<u>71</u>)		1,069,086)	(73)
6000	Total operating expenses		(1,205,174) (<u>79</u>)		1,220,823)	(84)
6900	Operating loss		(1,168,378) (76)	(1,219,334)	(84)
	Non-operating income and expenses								
7100	Interest income	6(17)		4,625	-		42,125		3
7010	Other income	7	,	18,552	1	,	5,956	,	-
7020	Other gains and losses	6(18)	(12,233) (71,391)	(5)
7050 7070	Finance costs Share of loss of associates and joint	6(19)	(1,783)	-	(2,390)		-
7070	ventures accounted for using equity	6(4)							
	method, net		(371,470) (24)	(212,506)	(14)
7000	Total non-operating income and			371,470) (_	212,300)	_	14)
7000	expenses		(362,309) (24)	(238,206)	(16)
7900	Loss before tax			1,530,687) (100)		1,457,540)	_	100)
7950	Income tax expense	6(22)	(-	-	((-
8200	Loss for the year	-()	(\$	1,530,687) (100)	(\$	1,457,540)	(100)
	Other comprehensive income		\ <u>+</u>			\ <u>+</u>		_	
0217	Components of other comprehensive income that will not be reclassified to profit or loss	((2)							
8316	Unrealised valuation gains and loss from equity investment instruments measured at fair value through other	6(3)	Ф	1.000		(h	201)		
	comprehensive income Components of other comprehensive income that will be reclassified to profit or loss		\$	1,069	-	(\$	281)		-
8361	Financial statements translation								
	differences of foreign operations		(8,809) (1)		5,885		
8300	Other comprehensive loss (income)								
	for the year, net		(\$	7,740) (<u> </u>		5,604	_	
8500	Total comprehensive loss for the year		(\$	1,538,427) (101)	(\$	1,451,936)	(100)
	Loss attributable to:								
	Owners of the parent Former owner of business		(\$	1,530,687) (100)	(\$	1,377,935)	(95)
	combination under common control			<u>-</u>		(\$	79,605)	(5)
	Total		(\$	1,530,687) (100)	(\$	1,457,540)	(100)
	Comprehensive loss attributable to: Owners of the parent		(\$	1,538,427) (100)	(\$	1,372,331)	(95)
	Former owner of business combination under common control			-	_	(\$	79,605)	(<u>5</u>)
	Total		(\$	1,538,427) (100)		1,451,936)	=	100)
	10111		(Ψ	1,330,721) (100)	(Ψ	1,731,730)	_	100)
	Loss per share	6(23)							
9750	Basic loss per share		(\$		7.69)	(\$			7.34)

The accompanying notes are an integral part of these parent company only financial statements.

OBI PHARMA, INC. PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY YEARS ENDED DECEMBER 31, 2021 AND 2020 (Expressed in thousands of New Taiwan dollars)

				Capital Reserves	5		Other Equi	ty Interest			
	Notes	Share capital -	Additional <u>paid-in capital</u>	Employee stock warrants	Others	Accumulated deficit	Financial statements translation differences of foreign operations	Unrealised gains (losses) from financial assets measured at fair value through other comprehensive income	Treasury stocks	Equity attributable to former owner of business combination under common control	Total equity
Year ended December 31, 2020											
Balance at January 1, 2020		\$ 1,881,287	\$ 10,127,077	\$ 1,159,405	\$ 218,505	(\$ 8,259,036)	(\$ 3,529)	(\$ 18,863)	\$ -	\$ 452,434	\$ 5,557,280
Net loss for the year						(1,377,935)	·			(79,605)	(1,457,540)
Other comprehensive income (loss) for the year		-	-	-	-	-	5,885	(281)	-	-	5,604
Total comprehensive income		-				(1,377,935)	5,885	(281)	-	(79,605)	(1,451,936)
Effect of reorganisation	6(4)	106,932	336,764							(372,829)	70,867
Capital surplus used to cover accumulated deficit	6(13)(14)	-	(8,259,036)	-	-	8,259,036	-	-	-	-	-
Share-based payment transations	6(11)(12)(13)(21)	4,575	1,468	37,023	17,517	-	-	-	-	-	60,583
Changes in non-controlling interest - effect of subsidiary's issuance of common stock for cash (Note	6(13) e)	-	-	-	31,922	-	-	-	-	-	31,922
Disgorgement exercise	6(13)	-	-	-	14,137	-	-	-	-	-	14,137
Shares of the parent company held by subsidiaries treated as treasury shares	6(4)	-	-	-	-	-	-	-	(53,831)	-	(53,831)
Balance at December 31, 2020		\$ 1,992,794	\$ 2,206,273	\$ 1,196,428	\$ 282,081	(\$ 1,377,935)	\$ 2,356	(\$ 19,144)	(\$ 53,831)	\$ -	\$ 4,229,022
Year ended December 31, 2021											
Balance at January 1, 2021		\$ 1,992,794	\$ 2,206,273	\$ 1,196,428	\$ 282,081	(\$ 1,377,935)	\$ 2,356	(\$ 19,144)	(\$ 53,831)	\$ -	\$ 4,229,022
Net loss for the year		-				(1,530,687)				-	(1,530,687)
Other comprehensive income (loss) for the year		-	-	-	-	-	(8,809)	1,069	-	-	(7,740)
Total comprehensive income (loss) for the year						(1,530,687)	(8,809)	1,069	-	-	(1,538,427)
Share-based payment transactions	6(11)(13)(21)			33,993	16,077			-	-	-	50,070
Share-based payment transactions of subsidiaries	6(13)	-	-	-	543	-	-	-	-	-	543
Expiration of share options	6(11)(13)	-	-	(137,527)	137,527	-	-	-	-	-	-
Forfeiture of share options issued by a subsidiary	6(13)	-	-	-	1,253	-	-	-	-	-	1,253
Changes in non-controlling interest - effect of	6(4)(13)				(25.272)				2 402)		(27.675)
subsidiary's issuance of common stock for cash (Note Disposal of the company's share by subsidiaries	6(13)	-	-	-	(35,272)	-	-	-	(2,403)	-	(37,675)
recognised as treasury share transactions	0(13)	_	_	_	846	_	_	_	10,244	_	11,090
Balance at December 31, 2021		\$ 1,992,794	\$ 2,206,273	\$ 1,092,894	\$ 403,055	(\$ 2,908,622)	(\$ 6,453)	(\$ 18,075)	(\$ 45,990)	\$ -	\$ 2,715,876

Note: It refers to effect of not acquiring shares issued by subsidiaries in proportion to its interest.

OBI PHARMA, INC.

PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2021 AND 2020

 $({\tt Expressed} \ {\tt in} \ {\tt thousands} \ {\tt of} \ {\tt New} \ {\tt Taiwan} \ {\tt dollars})$

			Year ended	December	31
	Notes		2021		2020
CACH ELOWIC EDOM ODED ATING A CTIVITIES					
CASH FLOWS FROM OPERATING ACTIVITIES					
Loss before tax		(\$	1,530,687)	(\$	1,457,540)
Adjustments					
Adjustments to reconcile profit (loss)	6(5)(6)(20)		66.420		105 220
Depreciation	6(5)(6)(20)		66,430		105,238
Amortisation	6(7)(20)		15,495 1,783		20,774 2,390
Interest expense Interest income	6(19) 6(17)	(4,625)	(42,125)
Dividend income	0(17)	(4,623)	(2,096)
Gains on disposals of property, plant and equipment	6(18)	(8,870)	(2,090)
Gains on finacial assets at fair value through profit or loss	6(2)	(0,070)	(11,552)
Compensation cost for share-based payment	6(11)		34,027	(38,491
Share of profit of subsidiaries, associates and joint ventures	6(4)		34,027		30,471
accounted for under equity method	0(4)		371,470		212,506
Prepaid equipment transferred to expenses			5/1,4/0		229
Authorised acquisition of subsidiaries equity interest in	6(4)				22)
non-cash payment	0(.)		789,666		_
Unrealise gain on intercompany transactions	6(24)	(870,154)		_
Changes in operating assets and liabilities	- ()	`	,		
Changes in operating assets					
Financial assets at fair value through profit or loss			382,159	(370,607)
Accounts receivable, net		(290)	(597)
Other receivables		(4,504)	(214)
Other receivables due from related parties			1,625	(1,795)
Prepayments			34,759	(16,670)
Changes in operating liabilities					
Other payables			3,151		34,545
Other payables-related parties		(30,925)		9,534
Other current liabilities			174		180
Cash outflow generated from operations		(749,396)	(1,479,309)
Interest received			5,579		64,864
Dividends received			80		2,096
Income tax paid		(1,783)	(2,390)
Net cash flows used in operating activities		(745,520)	(1,414,739
CASH FLOWS FROM INVESTING ACTIVITIES					
Acquisition of investments accounted for under equity method	6(4)(24)	(300,301)	(508,537)
Acquisition of property, plant and equipment	6(24)	(17,774)	(15,504)
Gain on disposal of property, plant and equipment			370		-
Acquisition of intangible assets	6(7)	(2,291)	(1,817)
Decrease (increase) in other non-current assets			1,391	(3,203)
Decrease in refundable deposits			627		1,380
Net cash flows used in investing activities		(317,978)	(527,681
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayment of long-term debt	6(8)(25)	(9,000)	(9,000)
Proceeds from exercise of employee stock options	6(11)		-		4,575
Repayment of lease principal	6(6)(25)	(36,774)	(36,965)
Disgorgement exercised	6(13)		<u> </u>		14,137
Net cash flows used in financing activities		(45,774)	(27,253)
Net decrease in cash and cash equivalents		(1,109,272)	(1,969,673)
Cash and cash equivalents at beginning of year			2,454,956		4,424,629
Cash and cash equivalents at end of year		\$	1,345,684	\$	2,454,956

The accompanying notes are an integral part of these consolidated financial statements.

Amendments of the "Articles of Incorporation"

OBI Pharma, Inc. Amendments of the "Articles of Incorporation"

		if ficies of flicor por ation	
Article	Amended article	Existing article	Basis of and reason for amendment
Article 10	Shareholders' Meeting of the Company is classified into the following two types: I. Regular Shareholders' Meeting is convened at least once a year, and it will be legally convened by the Board of Directors within six months after end of each accounting year. II. Special Shareholders' Meeting may be convened as necessary according to relevant laws and regulations. Shareholders' Meeting adopts electronic voting as one of channels for the shareholders of the Company to exercise their voting rights. The relevant work shall be handled according to the provisions of the competent authority. A Shareholder's Meeting of the Company may be convened in form of virtual meeting or another form announced by the central competent authority. If a virtual meeting is adopted, shareholders who attend the meeting online are deemed as attending the meeting in person.	Shareholders' Meeting of the Company is classified into the following two types: I. Regular Shareholders' Meeting is convened at least once a year, and it will be legally convened by the Board of Directors within six months after end of each accounting year. II. Special Shareholders' Meeting may be convened as necessary according to relevant laws and regulations. Shareholders' Meeting adopts electronic voting as one of channels for the shareholders of the Company to exercise their voting rights. The relevant work shall be handled according to the provisions of the competent authority.	It is planned to add relevant provisions according to Article 172-2 of the Company Act in order to enhance the flexibility for the convening of Shareholders' Meeting and coordinate the competent authority to promote the policy of virtual meeting.
Article 29	(Omitted above) The eleventh amendment was made on June 27, 2019. The twelfth amendment will be made on June 27, 2022.	(Omitted above) The eleventh amendment was made on June 27, 2019.	Date of amendment is added.

Amendments of the "Procedures for Asset Acquisition & Disposal"

OBI Pharma, Inc. Amendments of the "Procedures for Acquisition or Disposal of Assets"

	Dispusa	I UI ASSELS	T
A 1	A 1.1	F	Basis of and
Article	Amended article	Existing article	reason for
A 1 . c	D	D 1 1 1 D 1	amendment
Article 6	Restrictions on Related Parties	Restrictions on Related Parties	Coordinate with
	Professional appraisers and their	Professional appraisers and their	the amendments
	officers, certified public accounts,	officers, certified public accounts,	to the provisions
	attorneys, and securities underwriters	attorneys, and securities underwriters	of "Regulations
	that provide the Company with	that provide the Company with	Governing the
	appraisal reports, certified public	appraisal reports, certified public	Acquisition and
	accountant's opinions, attorney's	accountant's opinions, attorney's	Disposal of
	opinions, or underwriter's opinions	opinions, or underwriter's opinions	Assets by Public
	shall meet the following requirements:	shall meet the following requirements:	Companies".
	1. May not have previously received		
	a final and unappealable sentence to		
	imprisonment for 1 year or longer for a	,	
	violation of the Act, the Company Act,		
	the Banking Act of The Republic of		
	China, the Insurance Act, the Financial		
	Holding Company Act, or the Business		
	Entity Accounting Act, or for fraud,		
	breach of trust, embezzlement, forgery		
	of documents, or occupational crime.		
	However, this provision does not apply		
	if 3 years have already passed since		
	completion of service of the sentence,		
	since expiration of the period of a		
	suspended sentence, or since a pardon was received.	was received.	
		2. May not be a related party or de	
	facto related party of any party to the	facto related party of any party to the	
	transaction. 3. If the Company is required to	transaction. 3. If the Company is required to	
	3. If the Company is required to obtain appraisal reports from two or	3. If the Company is required to obtain appraisal reports from two or	
	* * *		
	more professional appraisers, the different professional appraisers or	more professional appraisers, the	
		different professional appraisers or appraisal officers may not be related	
	appraisal officers may not be related parties or de facto related parties of	parties or de facto related parties of	
	each other.	each other.	
	When issuing an appraisal report or	When issuing an appraisal report or	
	opinion, the personnel referred to in the	opinion, the personnel referred to in the	
	preceding paragraph shall comply with	preceding paragraph shall comply with	
	the following in accordance with the	the following in accordance with the	
	self-discipline norms of their respective	self-discipline norms of their respective	
	guilds:	guilds:	
	1. Prior to accepting a case, they	1. Prior to accepting a case, they	
	shall prudently assess their own	shall prudently assess their own	
	professional capabilities, practical	professional capabilities, practical	
	experience, and independence.	experience, and independence.	
	2. When executing a case, they shall	2. When executing a case, they shall	
	appropriately plan and execute	appropriately plan and execute adequate	
I	appropriately plan and execute	propriately plan and execute adequate	I

Article	Amended article	Existing article	Basis of and reason for amendment
	adequate working procedures, in order	working procedures, in order to produce	amenament
	to produce a conclusion and use the	a conclusion and use the conclusion as	
	conclusion as the basis for issuing the	the basis for issuing the report or	
	report or opinion. The related working	opinion. The related working	
	procedures, data collected, and	procedures, data collected, and	
	conclusion shall be fully and accurately	conclusion shall be fully and accurately	
	specified in the case working papers.	specified in the case working papers.	
	3. They shall undertake an	3. They shall undertake an	
	item-by-item evaluation of the	item-by-item evaluation of the	
	appropriateness and reasonableness of	appropriateness and reasonableness of	
	the sources of data used, the	the sources of data used, the	
	parameters, and the information, as the	parameters, and the information, as the	
	basis for issuance of the appraisal	basis for issuance of the appraisal report	
	report or the opinion.	or the opinion.	
	4. They shall issue a statement	4. They shall issue a statement	
		attesting to the professional competence	
	and independence of the personnel who	and independence of the personnel who	
	prepared the report or opinion, and that	prepared the report or opinion, and that	
	they have evaluated and found that the	they have evaluated and found that the	
	information used is appropriate and	information used is reasonable and	
	reasonable, and that they have complied	accurate, and that they have complied	
	with applicable laws and regulations.	with applicable laws and regulations.	
Article 7	Procedures for Acquisition or Disposal	Procedures for Acquisition or Disposal	Coordinate with
	of Real Property or Other Fixed Assets	of Real Property or Other Fixed Assets	the amendments
	Paragraphs I-III (Omitted)	Paragraphs I-III (Omitted)	to the provisions
		IV. Appraisal Report of Real Property	of "Regulations
	or Equipment	or Equipment	Governing the
	In acquiring or disposing of real	In acquiring or disposing of real	Acquisition and
	property, equipment, or right-of-use	property, equipment, or right-of-use	Disposal of
	assets thereof where the transaction	assets thereof where the transaction	Assets by Public
	amount reaches 20 percent of the	amount reaches 20 percent of the	Companies".
	Company's paid-in capital or NT\$300	Company's paid-in capital or NT\$300	
	million or more, the Company, unless	million or more, the Company, unless	
	_	transacting with a domestic government	
	agency, engaging others to build on its	agency, engaging others to build on its	
	own land, engaging others to build on	own land, engaging others to build on	
	rented land, or acquiring or disposing	rented land, or acquiring or disposing of	
	of equipment or right-of-use assets	equipment or right-of-use assets thereof	
	thereof held for business use, shall	held for business use, shall obtain an	
	obtain an appraisal report prior to the	appraisal report prior to the date of	
	date of occurrence of the event from a	occurrence of the event from a	
	professional appraiser (matters that	professional appraiser (matters that	
	shall be recorded in this report are	shall be recorded in this report are	
	detailed in Appendix 1) and shall further comply with the following	detailed in Appendix 1) and shall further comply with the following	
	further comply with the following	further comply with the following provisions:	
	provisions: (1) Where due to special	1^	
	(1) Where due to special	(1) Where due to special	
	circumstances it is necessary to	circumstances it is necessary to	
	give a limited price, specified	give a limited price, specified	
	price, or special price as a reference basis for the	price, or special price as a reference basis for the	

Article	Amandad articla	Existing article	Basis of and
Afficie	Amended article	Existing afficie	
Article	transaction shall be submitted for approval in advance by the Company; the same procedure shall also be followed whenever there is any subsequent change to the terms and conditions of the transaction. (2) Where the transaction amount is NT\$1 billion or more, appraisals from two or more professional appraisers shall be obtained. (3) Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to render a specific opinion regarding the reason for the discrepancy and the appropriateness of the transaction price:	shall be submitted for approval in advance by the Company; the same procedure shall also be followed whenever there is any subsequent change to the terms and conditions of the transaction. (2) Where the transaction amount is NT\$1 billion or more, appraisals from two or more professional appraisers shall be obtained. (3) Where any one of the following circumstances applies with respect to the professional appraiser's appraisal results, unless all the appraisal results for the assets to be acquired are higher than the transaction amount, or all the appraisal results for the assets to be disposed of are lower than the transaction amount, a certified public accountant shall be engaged to perform the appraisal in accordance with the provisions of Statement of Auditing Standards No. 20 published by the ROC Accounting Research and Development Foundation (ARDF) and render a specific opinion regarding the reason for	reason for amendment
	 The discrepancy between the appraisal result and the transaction amount is 20 percent or more of the transaction amount. The discrepancy between the appraisal results of two 	transaction amount is 20 percent or more of the transaction amount. 2. The discrepancy between	
Article 9	or more professional appraisers is 10 percent or more of the transaction amount. Subparagraphs (IV)-(V) Omitted Related Party Transaction	or more professional appraisers is 10 percent or more of the transaction amount. Subparagraphs (IV)-(V) Omitted Related Party Transaction	1. In the
Arucie 9		I. (Omitted)	preceding
	· · · · · · · · · · · · · · · · · · ·	II. Evaluation and Operating	version, the

			Basis of and
Article	Amended article	Existing article	reason for
THEICIC	Amended differe	Daisting article	amendment
	Procedures	Procedures	division of
	(I) When the Company intends to	When the Company intends to acquire	points and items
	acquire or dispose of real property or	or dispose of real property or	of this Article
	right-of-use assets thereof from or to a	right-of-use assets thereof from or to a	are not clear. In
	related party, or when it intends to	related party, or when it intends to	order to make
	acquire or dispose of assets other than	acquire or dispose of assets other than	the numbering
	real property or right-of-use assets	real property or right-of-use assets	of provisions
	thereof from or to a related party and	thereof from or to a related party and	more specific,
	the transaction amount reaches 20	the transaction amount reaches 20	the numbers are
	percent or more of paid-in capital, 10	percent or more of paid-in capital, 10	rearranged, and
	percent or more of the Company's total	percent or more of the Company's total	the contents of
	assets, or NT\$ 300 million or more,	assets, or NT\$ 300 million or more,	items mentioned
	except in trading of domestic	except in trading of domestic	are also
	government bonds or bonds under	government bonds or bonds under	amended.
	repurchase and resale agreements, or	repurchase and resale agreements, or	2. Where an
	subscription or redemption of money	subscription or redemption of money	audit committee
	market funds issued by domestic	1	is set, it shall be
	securities investment trust enterprises,	securities investment trust enterprises,	recognized by
	the Company may not proceed to enter	the Company may not proceed to enter	the audit
	into a transaction contract or make a	into a transaction contract or make a	committee first
	payment until the following matters	payment until the following matters	and then
	have been approved by half or more of	have been approved by the Board of	submitted to the
	all Audit Committee members and then	Directors and recognized by the audit	Board of
	submitted to the Company for a	<u>committee</u> :	Directors for a
	resolution:	(A) TI	resolution with
	1. The purpose, necessity and	(I) The purpose, necessity and	reference to the
	anticipated benefit of the	anticipated benefit of the	provisions of
	acquisition or disposal of assets.	acquisition or disposal of assets.	paragraph 4,
	2. The reason for choosing the	(II) The reason for choosing the	Article 15 of "Regulations
	related party as a transaction	related party as a transaction	
	counterparty. Information regarding appraisal of	counterparty. (III) Information regarding appraisal of	
	the reasonableness of the		Disposal of
	preliminary transaction terms in	preliminary transaction terms in	Assets by Public
	accordance with paragraph 3 of	accordance with paragraph 3 of	Companies",
	this Article.	this Article.	which is
	4. The date and price at which the	(IV) The date and price at which the	inconsistent
	related party originally acquired	related party originally acquired	with the parallel
	the real property, the original	the real property, the original	procedures of
	transaction counterparty, and that	transaction counterparty, and that	submission to
	transaction counterparty's	transaction counterparty's	the Board of
	relationship to the Company and	relationship to the Company and	Directors and
	the related party.	1	recognition by
	5. Monthly cash flow forecasts for	(V) Monthly cash flow forecasts for	the audit
	the year commencing from the	the year commencing from the	committee in
	anticipated month of signing of the	anticipated month of signing of the	
	contract, and evaluation of the	contract, and evaluation of the	version.
	necessity of the transaction, and	necessity of the transaction, and	Therefore, it is
	reasonableness of the funds	reasonableness of the funds	amended per the
	utilization.	utilization.	provisions.
	6. An appraisal report from a	(VI) An appraisal report from a	3. The
	professional appraiser or a CPA's	professional appraiser or a CPA's	provision of the

			Basis of and
Article	Amended article	Evicting outicle	reason for
Article	Amended article	Existing article	amendment
	oninion obtained in compliance	opinion obtained in compliance	
	opinion obtained in compliance with the preceding article.	with the preceding article.	preceding version on
	*	(VII) Restrictive covenants and other	version on "With respect to
	7. Restrictive covenants and other important stipulations associated	important stipulations associated	the Company's
	with the transaction.	with the transaction.	
	(II) With respect to the types of		acquisition or disposal of
	transactions listed below, when to be	listed below, when to be conducted	assets that is
	conducted between the Company and		subject to the
	its parent or subsidiaries, or between its		approval of the
	subsidiaries in which it directly or	in which it directly or indirectly holds	Board of
	indirectly holds 100 percent of the	100 percent of the issued shares or	Directors under
	issued shares or authorized capital, the	authorized capital, the Company's	the Company's
	Company's Company may pursuant to	Board of Directors may pursuant to the	procedures or
	the relevant provisions of relevant	• •	other laws or
	authority delegate the chairperson of	*	regulations, if a
	the board to decide such matters when	decide such matters when the	director
	the transaction is within a certain	transaction is within a certain amount	expresses
	amount and have the decisions	and have the decisions subsequently	dissent" shall
	subsequently submitted to and ratified	submitted to and ratified by the next	be included in
	by the next Board of Directors meeting:	Board of Directors meeting:	the procedures
	1. Acquisition or disposal of		for the
	equipment or right-of-use assets thereof		standardization
	held for business use.	held for business use.	of establishment
	2. Acquisition or disposal of real	II. Acquisition or disposal of real	of supervisors in
	property right-of-use assets held for	property right-of-use assets held for	public
	business use.	business use.	companies but
	(III) Where the position of independent		does not apply
	director has been created in the		to the
	Company, and a certain matter is	subject to the approval of the Board of	establishment of
	submitted to the Board of Directors for	Directors under the Company's	audit
	discussion according to the provisions		committee.
		if a director expresses dissent and it is	Therefore, it
	Directors shall take into full	contained in the minutes or a written	shall be deleted.
	consideration each independent	statement, the Company shall submit	4. The
	director's opinions. If an independent	the director's dissenting opinion to the	provision of the
	director objects to or expresses	audit committee.	preceding
	reservations about any matter, it shall		version on
	be recorded in the minutes of the Board		"Where an audit
	of Directors meeting.		committee has
	(IV) If subparagraph 1 of this	Where the position of independent	been established
	paragraph is not approved by half or	director has been created in the	in the Company,
	more of all Audit Committee members,	Company, and a certain matter is	the matters for
	it must be approved by two thirds or	submitted to the Board of Directors for	recognition by
		discussion according to the provisions	the audit
	of the audit committee shall be	of <u>preceding</u> paragraph, the Board of	committee
		Directors shall take into full	according to the
	Directors meeting.	consideration each independent	preceding
		director's opinions. If an independent	paragraph shall
		director objects to or expresses	first be
		reservations about any matter, it shall	approved by
			one-half or
		of Directors meeting.	more of all audit

			Basis of and
Article	Amended article	Existing article	reason for
			amendment
	(V) The terms "all audit committee	Where an audit committee has been	committee
	members and all directors" in this	established in the Company, the matters	members and
	paragraph shall be counted as the actual		then submitted
	number of persons currently holding	according to the preceding paragraph	to the Board of
	those positions.	shall first be approved by one-half or	Directors for a
		more of all audit committee members	resolution." is
		and then submitted to the Board of	repeated with
		Directors for a resolution.	subparagraph 1,
	(VI) Where the Company or its	If approval of one-half or more of all	paragraph 2 of
	subsidiary which is not a domestic	audit committee members as required in	
	public Company is engaged in the	the preceding paragraph is not obtained,	
	transaction specified in subparagraph 1,		deleted.
	paragraph 2 of this Article, and the	approved by two-thirds or more of all	5. Coordinate
	transaction amount reaches more than	directors, and the resolution of the audit	with the
	10% of the Company's total assets, the	committee shall be recorded in the	amendments to
	Company may sign relevant transaction	minutes of the Board of Directors	the provisions
	contract and pay relevant amount only	meeting.	of "Regulations
	after submitting the data listed in each	_	Governing the
	subparagraph above to the		Acquisition and
	Shareholders' Meeting for approval,		Disposal of
	which, however, does not apply to the		Assets by Public
	transactions between the Company and		Companies".
	its parent Company or subsidiaries, or		
	transactions between subsidiaries.		
	(VII) The calculation of the transaction	The terms "all audit committee	
	amounts referred to in subparagraph 1,	members" in <u>preceding</u> paragraph and	
	paragraph 2 of this Article herein shall be done in accordance with Article 14,	"all directors" in preceding paragraph shall be counted as the actual number of	
	paragraph 1, subparagraph 8.	persons currently holding those	
	paragraph 1, supparagraph o.	positions.	
	III. (Omitted)	III. (Omitted)	
Article 10	Procedures for Acquisition or Disposal	Procedures for Acquisition or Disposal	Coordinate with
	of Intangible Assets or Right-of-use	of Intangible Assets or Right-of-use	the amendments
	Assets thereof or Memberships	Assets thereof or Memberships	to the provisions
	Subparagraphs (I)-(III) (Omitted)	Subparagraphs (I)-(III) (Omitted)	of "Regulations
	(IV) Report of Expert Appraisal	(IV) Report of Expert Appraisal	Governing the
	Opinion on Intangible Assets or	Opinion on Intangible Assets or	Acquisition and
	Right-of-use Assets thereof or	Right-of-use Assets thereof or	Disposal of
	Memberships	Memberships	Assets by Public
	Where the Company acquires or	Where the Company acquires or	Companies".
	disposes of intangible assets or	disposes of intangible assets or	
	right-of-use assets thereof or	right-of-use assets thereof or	
	memberships and the transaction	memberships and the transaction	
	amount reaches 20 percent or more of	amount reaches 20 percent or more of	
	paid-in capital or NT\$ 300 million or	paid-in capital or NT\$ 300 million or	
	more, except in transactions with a	more, except in transactions with a	
	domestic government agency, the	domestic government agency, the	
	Company shall engage a certified	Company shall engage a certified	
	public accountant prior to the date of	public accountant prior to the date of	
	occurrence of the event to render an	occurrence of the event to render an	
	opinion on the reasonableness of the	opinion on the reasonableness of the	

Article	Amended article	Existing article	Basis of and reason for amendment
	transaction price.	transaction price; the CPA shall comply with the provisions of Statement of Auditing Standards No. 20 published	amendment
Article 12	Procedures for Acquisition or Disposal of Derivatives (Omitted above) (4) Delegation of authorization of derivatives A. Delegation of authorization of hedging trading a. The daily transaction authorization of general manager is USD 10,000,000, and the trading authorization of accumulated non-closed part is USD 30,000,000. b. When the accumulated non-disclosed part exceeds the general manager's authorization, it shall be submitted to the Board of Directors for verification and approval; if no meeting of the Board of Directors is convened, it shall be approved by the chairperson of the board and then submitted to the recent meeting of the Board of Directors for verification and reference. B. Other trades with specific purposes shall be submitted to the Board of Directors for approval before being conducted. C. With respect to the Company's acquisition or disposal of assets that is subject to the approval of the Board of Directors under the Company's procedures or other laws or regulations, if a director expresses dissent and it is contained in the minutes or a written statement, the Company shall submit the director's dissenting opinion to the audit committee. D. Where trading for acquisition or disposal of assets is submitted to the Board of Directors for discussion according to the provisions of Point C above, the Board of Directors shall take into full consideration each independent director's opinions. If an independent director objects to or expresses reservations about any matter, it shall be recorded in the minutes of the Board	by the ARDF. Procedures for Acquisition or Disposal of Derivatives (Omitted above) (4) Delegation of authorization of derivatives A. Delegation of authorization of hedging trading a. The daily transaction authorization of general manager is USD 10,000,000, and the trading authorization of accumulated non-closed part is USD 30,000,000. b. When the accumulated non-disclosed part exceeds the general manager's authorization, it shall be submitted to the Board of Directors for verification and approval; if no meeting of the Board of Directors is convened, it shall be approved by the chairperson of the board and then submitted to the recent meeting of the Board of Directors for verification and reference. B. Other trades with specific purposes shall be submitted to the Board of Directors for approval before being conducted. C. With respect to the Company's acquisition or disposal of assets that is subject to the approval of the Board of Directors under the Company's procedures or other laws or regulations, if a director expresses dissent and it is contained in the minutes or a written statement, the Company shall submit the director's dissenting opinion to the audit committee. Where the position of independent director has been created in the Company, and a trade of acquisition or disposal of assets is submitted to the Board of Directors for discussion	In the preceding version, the division of points and items of this Article are not clear. In order to make the numbering of provisions more specific, the numbers are rearranged, and the contents of items mentioned are also amended.
	of Directors meeting.	director objects to or expresses	

			Basis of and
Article	Amended article	Existing article	reason for
		C	amendment
		reservations about any matter, it shall	
		be recorded in the minutes of the Board	
		of Directors meeting.	
	<u>E.</u> Derivatives trading shall first be	Where an audit committee has been	
	approved by one-half or more of all	established in the Company, derivatives	
	audit committee members and then	trading shall first be approved by	
	submitted to the Board of Directors for	one-half or more of all audit committee	
	a resolution.	members and then submitted to the	
		Board of Directors for a resolution.	
	If approval of one-half or more of all	If approval of one-half or more of all	
	audit committee members as required	audit committee members as required in	
	in the preceding <u>section</u> is not obtained,	the preceding <u>paragraph</u> is not obtained,	
	the procedures may be implemented if	the procedures may be implemented if	
	approved by two-thirds or more of all	approved by two-thirds or more of all	
	committee shall be recorded in the	directors, and the resolution of the audit committee shall be recorded in the	
	minutes of the Board of Directors	minutes of the Board of Directors	
	meeting. The terms "all audit committee	meeting. The terms "all audit committee	
		members" in <u>preceding</u> paragraph and	
	directors" mentioned shall be counted	"all directors" mentioned shall be	
	as the actual number of persons	counted as the actual number of persons	
	currently holding those positions.	currently holding those positions.	
Article 14	Procedures for Information Disclosure	Procedures for Information Disclosure	Coordinate
	Subparagraphs (I)-(VI) (Omitted)	Subparagraphs (I)-(VI) (Omitted)	with the
	(VII) Where an asset transaction other	A 1115 XXII	amendments to
	than any of those referred to in the	the are arrea of the age mafering of the in the	the provisions
	preceding six subparagraphs, a disposal	lanced diagraphy and anomals and imposed	of
	of receivables by a financial institution,	of receivables by a financial institution,	"Regulations
	or an investment in the mainland China	of all life sufferit in the mannand Clima	Governing the
	area reaches 20 percent or more of	area reaches 20 percent or more of	Acquisition
	paid-in capital or NT\$300 million;	paid-in capital or NT\$300 million;	and Disposal
	provided, this shall not apply to the	F	-
	following circumstances:	following circumstances:	of Assets by Public
	1. Trading of domestic government bonds or foreign government bonds	1. Trading of domestic government bonds of Taiwan.	
	with credit rating not inferior to	bolids of Tarwall.	Companies".
	sovereign credit rating of Taiwan.		
	2. Where done by professional	2. Where done by professional	
	investors-securities trading on	investors-securities trading on securities	
	securities exchanges or OTC markets,	exchanges or OTC markets, or	
	or subscription of <u>foreign corporate</u>	subscription of ordinary corporate	
	bonds or general corporate debentures	bonds or general bank debentures	
	without equity characteristics	without equity characteristics	
	(excluding subordinated debt) that are	(excluding subordinated debt) that are	
	offered and issued in the primary	offered and issued in the primary	
	market, or subscription or redemption	market, or subscription or redemption	
	of securities investment trust funds or	of securities investment trust funds or	
	futures trust funds, or subscription or	futures trust funds, or subscription by a	
	redemption of index investment	securities firm of securities as	
	securities, or subscription by a	necessitated by its undertaking business	

Article	Amended article	Existing article	Basis of and reason for
			amendment
	securities firm of securities as	or as an advisory recommending	
		securities firm for an emerging stock	
	or as an advisory recommending	company, in accordance with the rules	
	securities firm for an emerging stock	of the Taipei Exchange	
	company, in accordance with the rules		
	of the Taipei Exchange.		
	3. Trading of bonds under repurchase	3. Trading of bonds under repurchase	
	and resale agreements, or subscription	and resale agreements, or subscription	
	or redemption of money market funds	or redemption of money market funds	
	issued by domestic securities	issued by domestic securities	
	investment trust enterprises	investment trust enterprises	
	(VIII) The calculation method of	(VIII) The calculation method of	
	trading amount mentioned above is	trading amount mentioned above is	
	shown as follows, and "within the	shown as follows, and "within the	
	preceding year" as used in the	preceding year" as used in the	
	preceding paragraph refers to the year	preceding paragraph refers to the year	
	preceding the date of occurrence of the	preceding the date of occurrence of the	
	current transaction. Items duly	current transaction. Items duly	
	announced need not be counted toward	announced need not be counted toward	
	the transaction amount.	the transaction amount.	
	1. The amount of any individual	1. The amount of any individual	
	transaction.	transaction.	
	2. The cumulative transaction amount of acquisitions and disposals of the	2. The cumulative transaction amount	
	of acquisitions and disposals of the same type of underlying asset with the	of acquisitions and disposals of the same type of underlying asset with the	
	same transaction counterparty within	same transaction counterparty within	
	the preceding year.	the preceding year.	
	3. The cumulative transaction amount	3. The cumulative transaction amount	
	of acquisitions and disposals	of acquisitions and disposals	
	(cumulative acquisitions and disposals,	(cumulative acquisitions and disposals,	
	respectively) of real property or	respectively) of real property or	
	right-of-use assets thereof within the	right-of-use assets thereof within the	
	same development project within the	same development project within the	
	preceding year.	preceding year.	
	4. The cumulative transaction amount	4. The cumulative transaction amount	
	of acquisitions and disposals	of acquisitions and disposals	
	(cumulative acquisitions and disposals,	(cumulative acquisitions and disposals,	
	respectively) of the same security	respectively) of the same security	
	within the preceding year.	within the preceding year.	
Article 18	Supplementary Provisions	Supplementary Provisions	Add the date of
	(Omitted above)	(Omitted above)	this amendment.
	The first amendment was made on June	The first amendment was made on June	
	26, 2013.	26, 2013.	
	The second amendment was made on	The second amendment was made on	
	June 13, 2014.	June 13, 2014.	
	The third amendment was made on	The third amendment was made on	
	June 3, 2015.	June 3, 2015.	
	The fourth amendment was made on	The fourth amendment was made on	
	June 27, 2016.	June 27, 2016.	
		The fifth amendment was made on June	
	28, 2017.	28, 2017.	
	The sixth amendment was made on	The sixth amendment was made on	

Article	Amended article	Existing article	Basis of and reason for amendment
	June 27, 2019. The seventh amendment will be made on June 27, 2022.	June 27, 2019.	

Measures for Issuance of Restricted Stock Awards (RSA) for 2022

OBI Pharma, Inc.

Measures for Issuance of Restricted Stock Awards (RSA) for 2022

Article 1 Purpose of Issuance

In order to attract and retain senior officers, the Company formulates Measures for Issuance of Restricted Stock Awards (RSA) for 2022 (hereinafter referred to as "the Measures") according to Article 267 of the Company Act, Article 22 of the Securities Exchange Act and "Regulations Governing the Offering and Issuance of Securities by Securities Issuers" (hereinafter referred to as "the Regulations") issued by the Financial Supervisory Commission (FSC).

Article 2 Issuance Period

RSA can be issued in a one-time manner or by different times as the case may be within one year since the date of arrival of notice of commencement of application by the competent authority. The actual issue date and relevant work shall be established by the board chairperson authorized by the board of directors.

Article 3 Employees' Qualifications for Rationing

- I. To guarantee shareholders' rights and interests, the Company will manage this reward plan in a prudent way. The applicable objects of this reward plan are limited to full-time senior officers who are in-service and achieve certain performance on the date when RSA is granted. A qualified senior officer must be (1) a person having a major influence on the Company's decision-making on operations, or (2) a key talent for the future development of core technologies and strategies of the Company.
- II. Eligible senior officers and number of shares rationed will be verified and determined by the board chairperson first and then submitted to the remuneration committee and the Board of Directors for approval in consideration of the Company's operating results, personal ranks, work performance and other suitable reference factors.
- III. The total number of accumulated subscribed shares of employee stock warrants issued according to paragraph 1 of Article 56-1 of the Regulations and granted by the Company to a single employee and the RSA accumulatively obtained shall not exceed 0.3% of the total shares already issued. Additionally, the total of the foregoing plus subscribed shares accumulatively granted to a single employee regarding employee stock warrants issued according to paragraph 1 of Article 56-1 of the Regulations and granted by the Company shall not exceed 1% of the total shares already issued. However, with the project approval from each central purpose enterprise competent authority, the total number of employee stock warrants and RSA obtained by a single employee may not be restricted from the preceding ratios.

Article 4 Estimated Total Shares to Issue

The total number of shares to issue does not exceed 500,000 shares with face value par share of NT\$ 10. The number of shares actually issued will be submitted to the Board of Directors for a resolution after the proposal for issuance of RSA is approved by the regular Shareholders' Meeting and competent authority.

Article 5 Vesting Conditions of RSA and Restrictions of Contents of Shares' Rights

- I. Estimated issue price: Unpaid issuance
- II. Type of shares issued: Ordinary share
- III. Vesting conditions:

After being rationed with RSA, senior officers shall simultaneously comply with the following conditions before actually acquiring it: (1) They are still in-service upon the date of expiry of each vesting period; (2) They haven't violated any contracts signed with the Company as well as work rules of the Company during each vesting period; (3) They have achieved the performance assessment indexes of senior officers set up by the Company (in other words, the performance assessment grade of the senior officers must be "Exceed" and above in recent one year since the expiry of the vesting period.

Share ratios vested in each year:

- a. If a senior officer still works for the Company for two years since the granting date after issuance, 50% of RSA will be vested to this officer;
- b. If a senior officer still works for the Company for three years since the granting date after issuance, 25% of RSA will be vested to this officer;
- c. If a senior officer still works for the Company for four years since the granting date after issuance, 25% of RSA will be vested to this officer;
- IV. If an employee does not comply with vesting conditions, or situations like inheritance occur, it shall be handled according to the following methods:
 - 1. When a senior officer fails to comply with the vesting conditions determined in paragraph 3 of this Article, the Company will take back senior officer's shares free of charge and handle cancellation
 - 2. Voluntary exist, severance and dismissal:
 RSA not yet vested will be deemed as failure to comply with vesting conditions since the effective date of exist, and the Company will take back the senior officer's shares free of charge and handle cancellation.
 - 3. Leave without pay:
 - Rights and obligations of RSA not yet vested are not influenced; however, actual shares that can be vested in each year, in addition to the vesting conditions determined in paragraph 3 of this Article, shall be calculated according to the ratio of actual number of in-service months of a senior officer in the year before each vesting date. If the senior officer is under a status of leave on pay on the vesting date, it will be deemed that the vesting conditions are not fulfilled, and in this case, the Company will take back the senior officer's shares free of charge and handle cancellation
 - 4. Retirement:
 - Rights and obligations of RSA not yet vested are not influenced; the actual shares that can be vested in each year shall be handled according to the vesting conditions determined in paragraph 3 of this Article. It is deemed that this senior officer is still in-service and his/her personal performance assessment grade is deemed as "Exceed".
 - 5. General death and failure to continuously serve the post due to physical disability caused by occupational hazards:
 - RSA not yet vested will be deemed as complying with vesting conditions for the year \circ since the date of \circ ... After completing necessary statutory procedures and providing relevant certificates, the inheritor may apply for the inheritance of his/her due shares; if a senior officer cannot continuously serve the post due to physical disability caused by occupational hazards, it will be deemed as complying with vesting conditions for the year \circ since the date of \circ ..., and this senior officer can still receive his/her duly vested shares.
 - 6. Job transfer:

- (1) When a senior officer asks for transfer to a subsidiary or affiliate, his/her RSA not yet vested shall be handled according to the method of "Voluntary exit" stipulated in subparagraph 2 of this paragraph.
- (2) The RSA of a senior supervisor who is assigned by the Company to a subsidiary or affiliate not yet vested will not be influenced by such transfer; however, it shall still be subject to the vesting conditions stipulated in paragraph 3 of this Article, and this senior officer shall still continuously serve for the aforesaid subsidiary or affiliate on the vesting date. Otherwise, it will be deemed as failure to comply with vesting conditions, and in this case, the Company will take back the senior officer's shares free of charge and handle cancellation. As for personal performance assessment of this senior officer, the board chairperson of the Company will verify and determine if the officer complies with the vesting conditions with reference to the performance assessment provided by the subsidiary or affiliate the officer is transferred to.
- 7. If a senior officer makes a written statement to the Company, indicating his/her voluntary waiver of being granted RSA, the Company will take back the senior officer's shares free of charge and handle cancellation.
- 8. If a senior officer violates any contract signed with the Company or work rules of the Company after granted RSA, the Company will take back the senior officer's shares free of charge and handle cancellation.
- 9. If a senior officer terminates or rescinds the proxy authorization of the Company regarding RSA trust/custody account (detailed in subparagraph 1, paragraph 5, and paragraph 7 of this Article), the RSA not vested yet will be deemed as not complying with the vesting conditions on the date of termination or rescission, and the Company will take back the senior officer's shares free of charge and handle cancellation.
- 10. Other situations will be individually verified and determined by the board chairperson based on the actual circumstances, and then submitted to the Remuneration Committee/the Board of Directors for recheck.
- V. Restricted rights before fulfillment of vesting conditions after acquisition of rationed new shares:
 - 1. After issuance of RSA, it shall be immediately delivered for trust/custody. A senior officer shall not request the trustee to return the RSA on any ground or by any means until the vesting conditions are fulfilled.
 - 2. During the vesting period, no senior officer may sell, pledge, transfer, bestow to others, establish or dispose the RSA by any means.
 - 3. Unless otherwise restricted in the Measures, other rights of the RSA acquired by a senior officer according to the Measures before fulfillment of the vesting conditions, including but not limited to the ratio receiving rights over dividends, bonuses and capital reserve, subscription rights of capital increase in cash, etc., are same as those of ordinary shares already issued by the Company, and the relevant work shall be executed according to trust/custody contract.
 - 4. Before a senior officer fulfills the vesting conditions, the attendance in the Shareholders' Meeting of the Company, proposals, voting rights and other matters regarding shareholders' rights and interests shall be exercised by the trust/custodian organization on his/her behalf.
 - 5. If the Company handles capital decrease in cash, capital decrease for loss compensation and other operations of capital decrease not categorized as statutory capital decrease during the vesting period, RSA shall be canceled according to the ratio of capital decrease. As for capital decrease in cash, cash therefore refunded

shall be delivered to trust/custody and will not be delivered to the senior officers only after the vesting conditions are fulfilled; the Company will take back such cash if the vesting conditions are not fulfilled.

VI. Handling of merger and acquisition:

Rights and obligations of RSA not yet vested are not influenced, or may be changed according to the agreements reached in relevant merger and acquisition contract or plan.

VII. Other matters agreed upon:

During a period of delivery of RSA to trust/custody, the Company will represent senior officers with full authority to deal with stock trust/custodian organization including negotiation, signing, amendment, extension, rescission and termination of trust/custody contracts as well as instructions for delivery, application and disposal of trusted/custodian property.

Article 6 Contract Signing and Confidentiality

- I. Senior officers acquiring RSA shall sign "Letter of Consent to Receipt of RSA" and handle relevant trust/custody procedures. Those who fail to sign relevant documents as stipulated are deemed as waiving the RSA.
- II. Any owner who acquires RSA and derivative equity per the Measures shall abide by the provisions of the Measures and "Letter of Consent to Receipt of RSA". Those who violate the provision are deemed as failing to comply with the vesting conditions. Besides, such owner shall abide by the confidentiality provisions of the Company on remuneration, and shall not inquire about others or disclose the relevant contents and quantity of RSA awarded, or notify the relevant contents of this project as well as individuals' rights and interests to others unless otherwise required in laws and regulations or by the competent authority. In case of any violation, the Company has the right to take back RSA with vesting conditions not yet fulfilled free of charge and handle cancellation.

Article 7 Taxation

Relevant taxes of the RSA acquired per the Measures shall be handled according to the provisions of the laws and regulations of the Republic of China.

Article 8 Other Important Matters

- I. The Measures will be put into force only after being passed by the Remuneration Committee, approved in a board meeting where two thirds or more of directors attend and half and more of attending directors consent, and then applied to the competent authority for approval. Later, when it is necessary to amend due to amendment of laws and regulations or according to the review requirements of the competent authorization, the board chairperson will be authorized to amend the Measures. Then, the RSA can be issued only after being submitted to the Remuneration Committee and the Board of Directors for subsequent recognition.
- II. Matters not mentioned herein shall be handled according to the provisions of relevant laws and regulations.
- III. The Measures will be first established and passed on June 27, 2022.